



LEE COUNTY BOARD OF COMMISSIONERS
LEE COUNTY GOVERNMENT CENTER
GORDON WICKER ROOM
106 HILLCREST DRIVE SANFORD, NC 27330

May 31, 2024

MINUTES

Roll Call

Present: Taylor Vorbeck, Robert Reives, Cameron Sharpe, Kirk Smith, Bill Carver, Mark Lovick

Absent: Dr. Andre Knecht

CALL TO ORDER - 8:30 AM

Chairman Kirk Smith called the meeting to order at 8:30 a.m.

JAIL FEASIBILITY STUDY - 8:30 AM

Jail Feasibility Study Presentation

Development Services Director Brandon Key provided a brief explanation of the process leading up to the results of the Jail Feasibility Study, and introduced the Moseley Architects team that conducted the study. A copy of the presentation is attached and incorporated into these minutes.

Commissioner Bill Carver arrived at 8:33 a.m.

Commissioner Robert Reives arrived at 8:34 a.m.

Todd Davis with Moseley Architects reviewed the study with the Board. The current jail has a 126-person capacity, but operational capacity is 75% of that and there are numerous issues given the age and layout of the jail. The estimated need, based upon current usage, is a 318-person facility. Moseley prepared 3 options for the Board's consideration. With Option 1, the outdoor recreation yards and necessary evacuation areas are not fully addressed. With Option 2, the mental health facilities and recidivism areas are not fully addressed, but Option 3 addresses all these areas. Mr. Davis said both Option 2 and 3 will require 15-20 acres for the site. Lee County Sheriff's Office

Chief Deputy William Sturkie said his office does have remote mental health treatment for inmates. Chief Sturkie said NC Central Prison is full and if the Sheriff sends an inmate there for monitoring, medical treatment or safety accommodations, Lee County receives a "switch" inmate from the prison. Mr. Davis said the length of stay for an inmate, especially for serious cases, has increased. A four-year stay is average, but the longest Lee County has had is seven. Moseley received cost estimates per acre in Lee County to determine the estimated cost included in each option. The County does not currently own a parcel of that size needed for Option 2 or 3. Mr. Davis said there are now only a few instances where inmates must physically appear in court and that there are more remote video options available if the jail is moved away from the Courthouse. Assistant County Manager of Operational Services Jennifer Gamble and the GIS department have been looking for sites; however, there are many parameters that restrict eligibility of sites and chances are slim of finding a parcel close to the existing facility. Mr. Davis said it is possible to build multiple stories to decrease the acreage footprint. Chief Sturkie said Sheriff Brian Estes supports Option 3 but is open to feedback. He requests that it be an adequate facility. There have been some conversations about the use of the existing facility if it were to be vacated. County Manager Lisa Minter said staff are already aware of existing issues in the facility, such as utilities. The County could renovate the building and build new office space or sell it; however, the historic courthouse cannot be abandoned. Renovating the existing building would obviously be another cost. Mr. Davis said it's difficult to convert jail space to anything else, but it would be great for evidence storage. Other County departments are currently renting storage space as well, and this could be considered if the County renovates the building. Chief Sturkie said the Sheriff could participate in inmate housing programs to offset costs if he had the capacity. County Attorney Whitney Parrish said staff should seek the superior court judges' opinion once the Board decides on a direction moving forward.

Chairman Smith called for a ten-minute break at 9:59 a.m.

Jail Feasibility Study Report Distributed 5-6-24 to BOC_Redacted.pdf
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GENERAL SERVICES - 10:00 AM

General Services FY24-25 Budget Presentation

The Board resumed the meeting at 10:11 a.m.

General Services Director Ryan Faulk and former director Russell Spivey presented their budget to the Board. The presentation was updated to include new information from vendors for projections. A copy of which is attached and incorporated into these minutes. Mr. Spivey noted that the dive well at O.T. Sloan Park pool has new plumbing, but the main pool still has original piping, which will need to be addressed. Mr. Spivey believes the cost was around \$60,000 to update the dive well in 2015. Mr. Faulk said the County will need to repair certain things to continue occupying the current courthouse building for at least the next five to seven years, including waterproofing. General Services is recommending waterproofing and related repairs at the Buggy Factory that would cost \$500,000, rather than a more expensive option that would involve tearing up the concrete

and moving utility lines. In the recommended budget, \$250,000 of the total \$500,000 will be used for engineering guidance due to structural and water issues and the age and material of the building and for a portion of the renovation. General Services would need time to assess the current jail and courthouse facility to see what needs renovating. County Manager Lisa Minter said the County is statutorily mandated to provide courthouse and jail facilities, just like school facilities. General Services cautions making major updates to the current library building without knowing if the County will keep it. If the plan is to keep it, the County will need to determine how the offices will be laid out within the footprint so improvements and a more adequate HVAC system can be installed.

2024_Budget_Discussion_May_2024.pdf

General Services & Buggy Factory FY2024-25 Recommended & Requested Budgets.pdf

LIBRARY - 10:30 AM

Lee County BOC Budget Work Session - Library FY 24-25 Budget

Library Services Director Beth List and Assistant Director Christopher Luetzger presented the Library's budget. A copy of the presentation is attached and incorporated into these minutes. The presentation attached to the agenda includes additional information for the Commissioners to consider. Mr. Luetzger said the homeless population has not been as prevalent as before COVID-19, and they are more respectful of staff and the space. Staff have also been taking more trainings on de-escalation and how to navigate patrons. The Library currently has 16 staff members.

Library Presentation.pdf

Lee County Libraries FY2024-25 Recommended & Requested Budgets.pdf

PARKS AND RECREATION - 11:00 AM

Parks and Recreation Budget Presentation

Parks and Recreation Director Joseph Keel presented his department's budget. A copy of the presentation is attached and incorporated into these minutes. Kiwanis Children's Park Phase II updates began this week and concrete is being poured. The project is estimated to be completed within 90 to 120 days. Temple Park has a new playground structure for ages 2-12. The new budget eliminates the Fitness Grant project at Kiwanis Park as it became cost prohibitive. The Lee County Parks and Recreation Advisory Board recommended that the County not allow a coaches' credit and use that money for additional coaches training. The new maintenance workers added to the Parks and Recreation department that are dedicated to ball fields will also maintain the disc golf course during the winter. The Parks and Recreation Department won't ever break even on programming, but will still bring in revenue, as well as make an economic impact on the community as teams use its facilities. Mr. Keel said there were no tournaments booked at Tramway Road Park this year due to the condition of the ball fields. Staff plan to bring this park back to standard this summer. Tramway Road Park was built with PARTF grant funding, so the County can't give it to another entity or sell it because that would require paying that grant back. Coaches and volunteers undergo a background check before they can work with Parks and Recreations. Coaches are also required to wear their coaches' shirts while on the fields so they are easily identifiable.

Parks_and_Recreation_Presentation_5.31.24_Budget_Presentation.pdf
Parks & Recreation FY2024-25 Recommended & Requested Budgets.pdf

INFORMATION TECHNOLOGY - 11:30 AM

Information Technology (IT) Budget - Key Item Requests

Finance Director Candace Iceman introduced the new Grants Administrator, Johanna Beachy, to the Board.

Information Technology Director Kyle Edwards presented his department's budget. A copy of the presentation is attached and incorporated into these minutes. Mr. Edwards has budgeted funding to assist Broadway in paying for a generator at the Broadway Town Hall that the County uses. Broadway will pay for upkeep of the generator after its purchase. A major cost increase has occurred from one of our IT vendors, but Mr. Edwards recommends keeping this vendor as it will be more cost prohibitive to change the entire infrastructure to a new vendor.

Lee_County_Information_Technology_Budget_ItemsFTBGranicus (2).pdf

Information Technology (IT) FY2024-25 Recommended & Requested Budgets.pdf

LUNCH - 12:00 PM

BUDGET DISCUSSIONS

Resolution in Support of Increased Funding Allotments to Local Education Agencies so as to Ease Burdens on Counties and Their Taxpayers

At a recent Board meeting, Commissioner Robert Reives asked for a resolution to be drafted to send to legislators regarding increased funding allotments to Local Education Agencies (LEAs) to ease the financial burden on counties. Chairman Smith read the resolution aloud. Lee County Board of Education Member Jamey Laudate asked to speak and noted that the funding the Commissioners allocate to the Lee County Schools district also funds the charter schools. The money follows the student, which decreases funding that is meant for the rest of the school district. County Manager Lisa Minter said we are asking the State to not only fund opportunity scholarships, but to also increase funding to the public school system. The district has fixed costs and mandated services they are required to provide, which do not decrease as Average Daily Membership (ADM), or enrollment, decreases. Commissioner Reives believes the Senate is considering allocating \$500 million additional dollars to school vouchers, and he's asking them to split that money between that program and public schools.

SCHOOL VOUCHER RESOLUTION.pdf

Motion: Motion to approve the Resolution in Support of Increased Funding Allotments to Local Education Agencies so as to Ease Burdens on Counties and Their Taxpayers.

Mover: Robert Reives

For: 6 - Robert Reives, Cameron Sharpe, Kirk Smith, Bill Carver, Mark Lovick, Taylor Vorbeck

Absent: 1 - Dr. Andre Knecht

Motion Result: Passed

FY 24-25 Budget Discussion

Commissioner Bill Carver introduced a motion directing the County Manager to allocate additional funds to Lee County Schools beyond what is listed in the recommended budget for FY 2024-2025. He understands that this would be a recurring allocation but feels the County should provide additional funding to the school district to fund their classified staff pay plan, especially since the Commissioner funded the County's plan. Commissioner Carver met with the County Manager regarding this and provided suggestions for potential cuts to fund this potential increase and the manager explained why the identified cuts were not advisable. Commissioner Mark Lovick asked to modify the motion for the manager to look into a larger allocation to the schools. One of the suggestions provided by Commissioner Carver was to take the additional funding out of the County's fund balance. Commissioner Reives noted that if the County were to allocate more funding, it would become a reoccurring expense and takes away from the State's responsibility to fund public schools. Commissioner Carver also looked at reducing the Cost-of-Living-Adjustment (COLA) allocated to the County's employees to fund the schools' request. Commissioner Cameron Sharpe asked if the school district could fund the request from their fund balance. County Manager Lisa Minter said that as of June 2023, Lee County Schools had over \$5.7 million in their fund balance. Lee County Board of Education Member Alan Rummel said the district does not want to pay for reoccurring items from its fund balance or give out one-time bonuses. Lee County Board of Education Member Jamey Laudate said the school district will likely dip into fund balance once the federal ESSR funds run out. The County's policy adopted by the Board is to keep 32% of current expense in fund balance. Commissioner Taylor Vorbeck noted that the school district can come to the Commissioners at any time for needed expense. Ms. Minter said the Local Government Council (LGC) sets funding policies for counties, but not for school districts, as the LGC considers the counties to be the schools' emergency fund or savings account. The County gives a monthly appropriation to the district. Commissioner Vorbeck recently attending a training on school funding and noted that there seems to be more discussion happening with municipalities providing funding to school districts, as well as putting an educational tax on the ballot for voters to consider. Ms. Minter said that under Articles 40 and 42, a certain percentage of the County's funds must be used for either debt service or capital outlay. The Commissioners decided to use it for debt service for education, either for K-12 or the community college. Lee County Board of Education Chairman Eric Davidson noted that his board is wanting to have a conversation with the Commissioners on the path forward and suggests the two agencies do that. The Commissioners gave consensus on directing staff to set up a joint meeting.

6. _Exhibit_1.pdf

Motion: Motion to direct the County Manager to look into the recommended 2024-2025 budget by increasing the Lee County Schools current operating expense by \$980,000 and make other changes as necessary to avoid increasing the tax rate.

Mover: Bill Carver

For: 3 - Bill Carver, Mark Lovick, Taylor Vorbeck

Against: 3 - Robert Reives, Cameron Sharpe, Kirk Smith

Absent: 1 - Dr. Andre Knecht

Motion Result: Failed

CAPITAL IMPROVEMENTS PROGRAM (CIP) DISCUSSION

Capital Improvements Program (CIP) Discussion

Commissioner Cameron Sharpe left at 1:30 p.m.

County Manager Lisa Minter provided updated debt outlook numbers for the Capital Improvements Program (CIP) projects, a copy of which is attached and incorporated into these minutes. Staff wants to make the CIP a true planning tool based on the length of time the Lee County Athletic Park and new Library are taking but said projects could be moved around. Commissioner Bill Carver felt Option 3 for a new jail is best and would be amenable to a small tax increase to prepare for it but wants staff to do more research and revisit the project next year. Commissioner Mark Lovick would like to revisit the project next year, but start looking for land now, and feels Option 2 or 3 would be in the County's in best interest. Commissioner Taylor Vorbeck was also in favor of Option 3 but would like to see more vertical space used and have less beds. Commissioner Robert Reives wants to hear from General Services on Option 1. The Board gave consensus to direct staff to find land for a new jail. Commissioner Vorbeck asked about the school districts' projects being pushed back. Ms. Minter listed the district's bus garage first and then other projects due to the state of the current bus garage, but that order can be modified. Commissioner Carver would like to poll residents to see if certain projects could go for a bond referendum. Ms. Minter noted that the VIPER project is moving forward without the City of Sanford's participation. Some modifications to the existing 911 center will need to be made to accommodate the VIPER system, but the County will not need a second 911 center for all agencies (911, EMS, Fire, Sheriff's Office, and mutual aid agencies) to be able to communicate.

9b._Requested_v_Recommended_Projects_REQUESTED_FY25-FY30.pdf

9c._Requested_v_Recommended_Projects_RECOMMENDED_FY25-FY30.pdf

ADJOURNMENT

Motion: Motion to adjourn. The Board adjourned at 1:55 p.m.

Mover: Robert Reives

For: 5 - Robert Reives, Kirk Smith, Bill Carver, Mark Lovick, Taylor Vorbeck

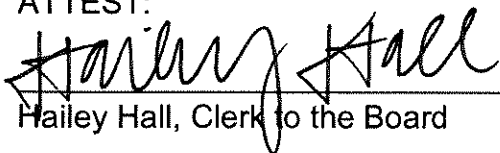
Absent: 2 - Dr. Andre Knecht, Cameron Sharpe

Motion Result: Passed



Kirk Smith, Chair
Lee County Board of Commissioners

ATTEST:



Hailey Hall, Clerk to the Board



LEE COUNTY DETENTION CENTER SPACE NEEDS STUDY



INTRODUCTION

WHO WE ARE

EXPERIENCE

INTENT OF STUDY



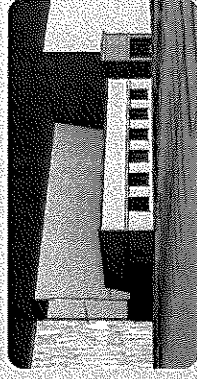
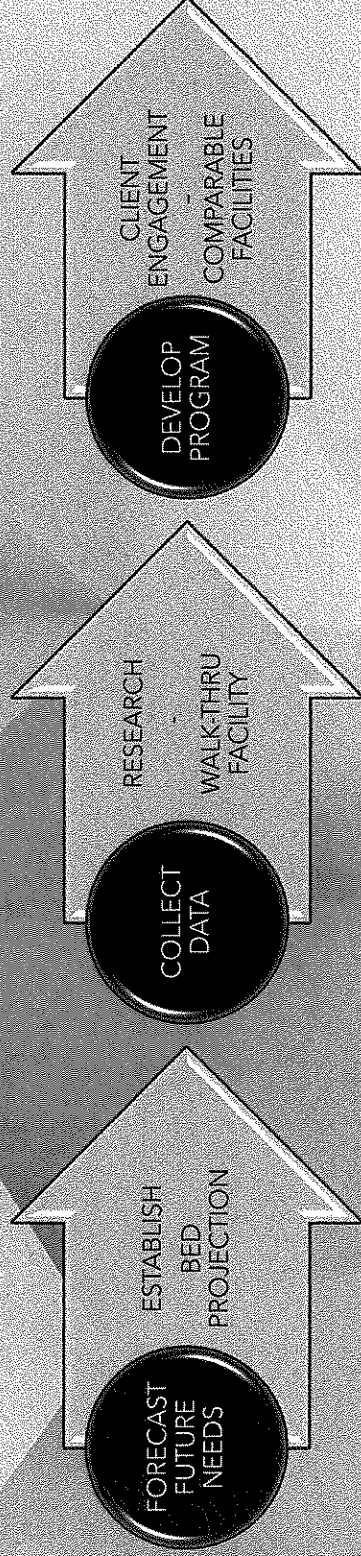
TODD
DAVIS

JASON
HOPKINS

HADLEY
DULLNIG



PRE-DESIGN PROCESS



CONCEPT STUDIES

DIAGRAMS

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FORECAST

- OFFENDER ADMISSIONS / BOOKING
- AVERAGE LENGTH OF STAY
- PROJECTED DETENTION CENTER CAPACITY

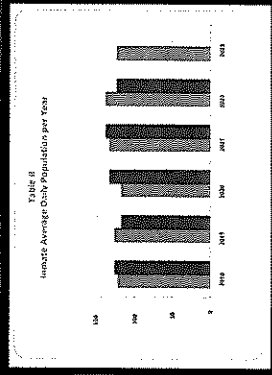


Table I
Immate Average Daily Population per year

YEAR	ADP	Amount of change from previous year
2018	121	.
2019	126	+5
2020	117	-9
2021	133	+16
2022	138	+5
2023	123	-15

Average Daily Population during study period

Table III
Lee County Average Length of Stay (ALOS)

Year	ADP	Number of Inmates	ALOS
2018	121	16,790	139
2019	126	16,090	127
2020	117	14,689	125
2021	133	15,716	118
2022	138	17,176	124
2023	123	15,000	122

Table IV
Admissions to Lee County Jail

YEAR	Number of Offenders admitted into the jail
2018	2,630
2019	2,692
2020	1,469
2021	1,576
2022	1,716
2023	1,745

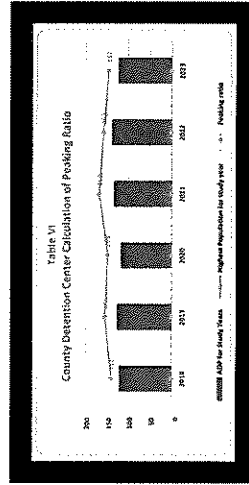


Table VI
Lee County Average Length of Stay (ALOS)

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2019	126	16,090	127
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2021	133	15,716	118
2022	138	17,176	124
2023	123	15,000	122



FORECAST

Table VII

Lee County Forecasted Population using the Highest Admission rate

YEAR	FORECASTED ADP	CLASSIFIED ADP (+20 %)	PEAKED ADP	CLASSIFIED & PEAKED
2025	202.46	242.95	1.06	256.86
2030	214.51	257.41	1.06	272.15
2035	226.56	271.87	1.06	287.44
2040	238.62	286.34	1.06	302.74
2045	250.67	300.81	1.06	318.03

ADMISSION RATE OF 435.80 PER 10,000
PERSONS OF COUNTY POPULATION =
318 BED AND A 450-BED CORE



INFORMATION GATHERING

ZONING DESIGNATION -
C2-01

ZONING

HEIGHT LIMITATION

SITE

PARKING

SECURITY

DESIGN

ELIMINATION
OF EXISTING
PARKING

OPENNESS

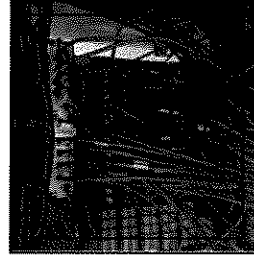
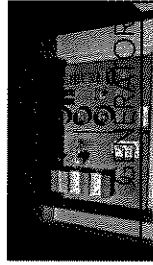
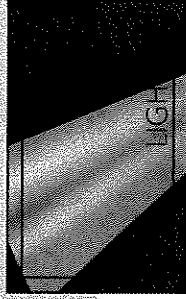
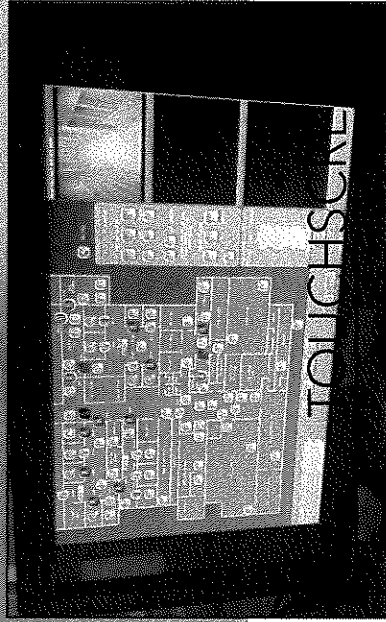
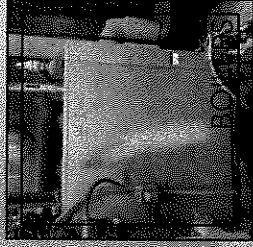
TRAFFIC

ENTRANCE



INFORMATION GATHERING

EXISTING BUILDING SYSTEMS



FINDINGS

DETENTION STANDARDS

CURRENT

- LACK OF DIRECT AND/OR INDIRECT SUPERVISION
- DAYLIGHTING
- NO INDIVIDUAL REC YARDS AT HOUSING UNITS

EXISTING

- SECURITY DOOR UPGRADES WITH LITES
- ADA SHOWERS/ COMBINATIONS UNITS
- ANTI-LIGATURE UPGRADES

NEW ADDITION

- MEET ALL CURRENT REGULATIONS
- UPGRADE AND INTEGRATE SECURITY ELECTRONICS SYSTEM

BUILDING CODES

CURRENT

- NO SPRINKLER SYSTEM
- INADEQUATE SMOKE EVACUATION
- INADEQUATE FIRE RATINGS

EXISTING

- SMOKE COMPARTMENTS SECTION 408
- SMOKE EVACUATION SECTION 909

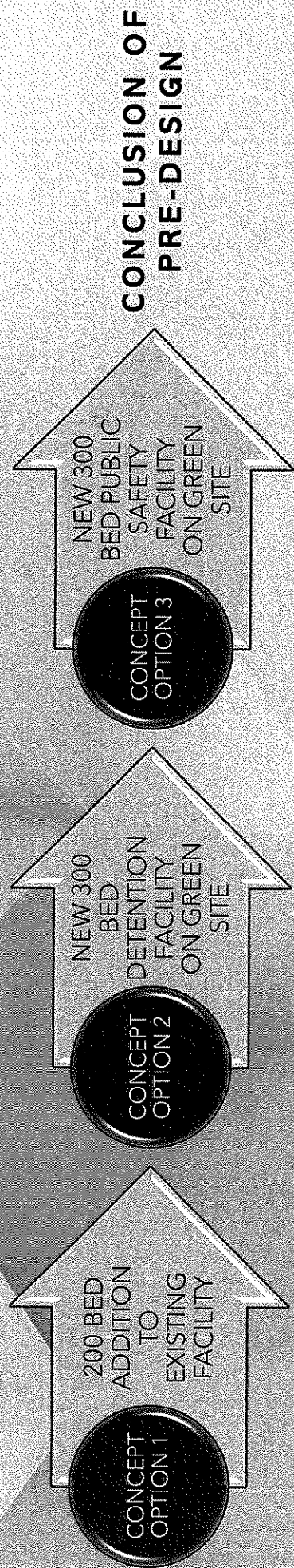
NEW ADDITION

- MEET ALL CURRENT BUILDING CODES
- UPGRADE THE INTEGRATED BUILDING SYSTEMS

NOTE: THE NORTH CAROLINA BUILDING CODE CYCLE WILL UPGRADE TO THE NORTH CAROLINA 2024 BUILDING CODE (2021 IBC BASED CODE)



PROGRAM DEVELOPMENT



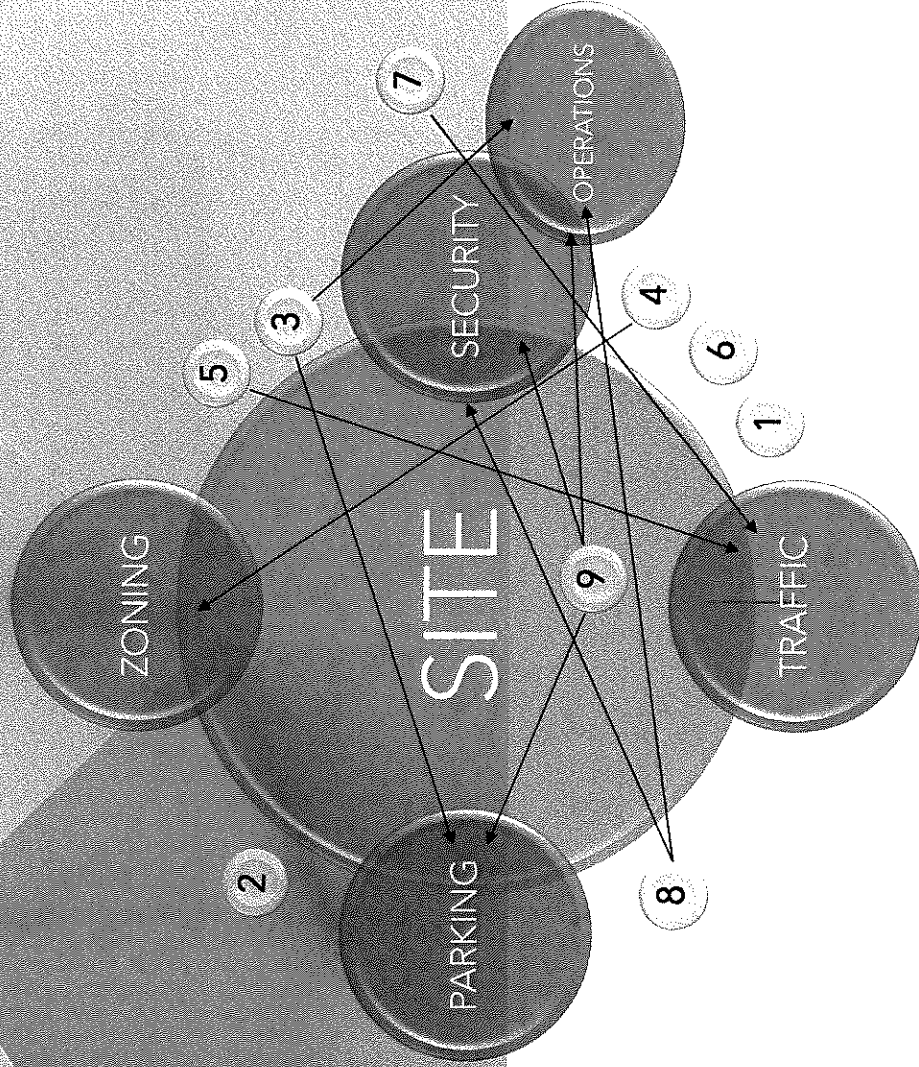
CONCLUSION OF
PRE-DESIGN

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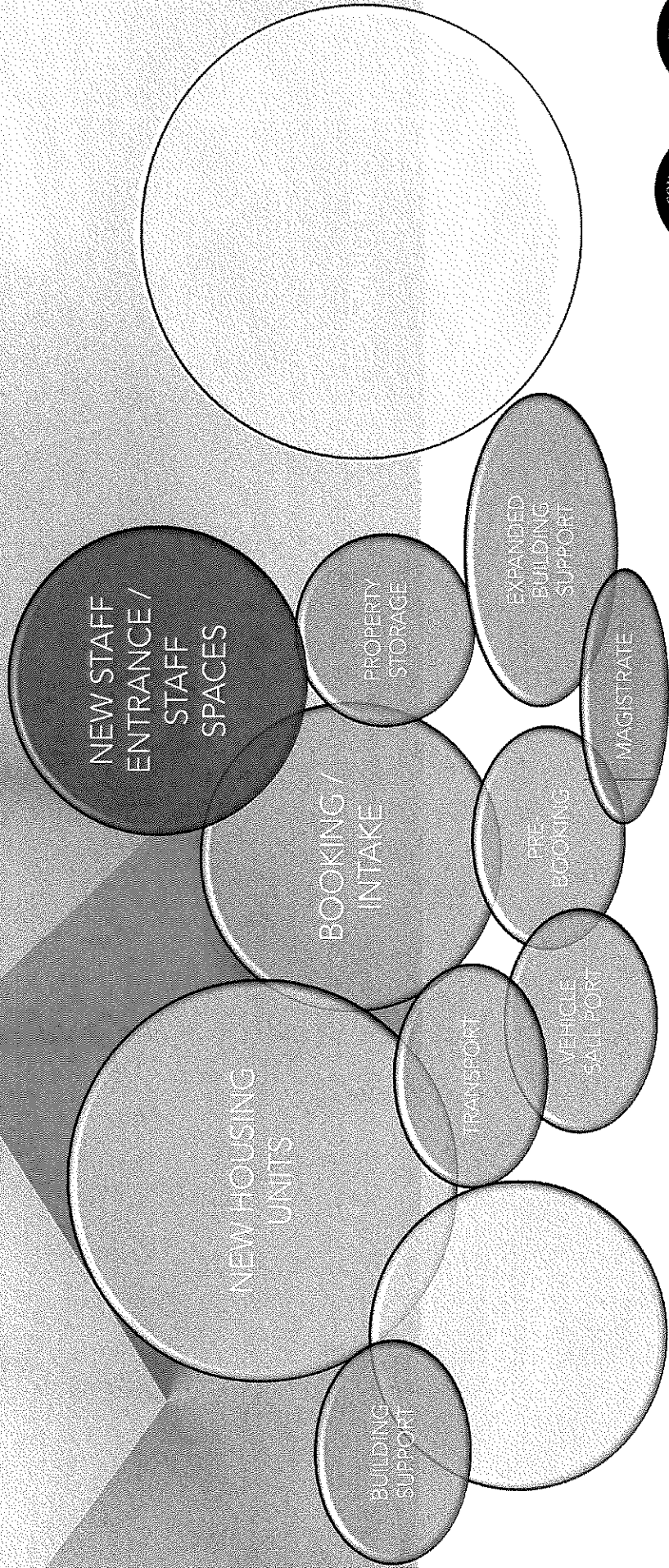


CONCEPT OPTION 1

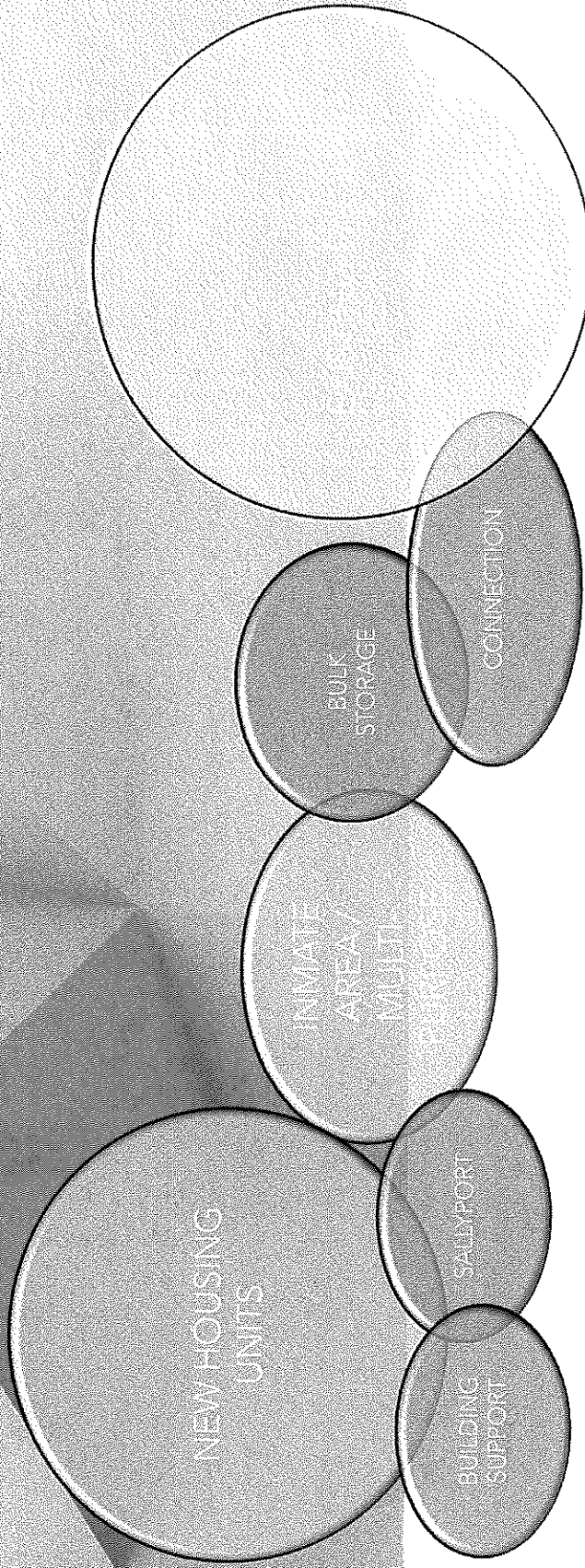
SITE



CONCEPT OPTION 1 - GROUND FLOOR PROGRAM



CONCEPT OPTION 1 - SECOND FLOOR PROGRAM



ESTIMATE OF PROBABLE COST

Lee County North Carolina
Detention Center Space Needs Study

April 2024

Design Option 1

OPINION OF PROBABLE TOTAL PROJECT COST

MOSELEYARCHITECTS

Client: Lee County, NC
Project Name: Lee County Jail Addition - Option #1
Description: 218-Bed Housing, New Core Including Booking & Intake, Kitchen and Laundry
Date: April 21, 2024
Compiled By: MED
Checked By: TD
Sheet Number: 1 of 1

Item No.	Description	Area	Unit	Unit Cost	Total Cost
Construction Costs					
1	New Jail Building Construction - "condemned" SF	33,398	SF	\$630.00	\$21,061,740.00
2	New Core Construction - "condemned" SF	24,026	SF	\$574.00	\$13,810,922.00
3	Yards/Sidewalk	2,272	SF	\$460.00	\$1,045,280.00
4	Outdoor Reception Tables	3,450	SF	\$425.00	\$1,466,250.00
5	Site Development	N/A	N/A	Imp sum est	\$7,000,000.00
6	Jail Standards and Life Safety Improvements	N/A	N/A	Imp sum est	\$5,000,000.00
7	Restoration of Existing Spaces to Medical Spaces	N/A	N/A	Imp sum est	\$1,000,000.00
8	Construction - Change Contingency	N/A	%	5.00%	\$2,453,242.00
9	Cost Escalation Contingency (12 months)	N/A	%	3.00%	\$1,752,931.12
Subtotal					\$57,725,918.12
Estimated Constructive Cost - Building and Sitework					\$78,000.00
Estimated Constructive Cost - Building and Sitework					\$78,000.00
Project Costs					
1	Design, Construction & Equipment (EXC) of Submain (P&SI)	N/A	%	2.00%	\$1,154,513.52
2	Submain Construction (EXC)	N/A	%	0.00%	\$0.00
3	Main Electrical Costs	N/A	%	0.00%	\$0.00
4	Owner Contingency	N/A	%	5.00%	\$2,886,243.79
5	Permits & Fees	N/A	%	0.25%	\$144,314.19
Subtotal					\$3,984,767.40
TOTAL ESTIMATED PROJECT BIDDING					\$81,710,685.52
Notes:					
If building units - multiple level operation, "near" ceilings					
Lower Classed with Elevated Ceilings Rooms					
New Booking & Intake Area including New Vehicle Storage					
New Reception Area, New Kitchen and Laundry					



PROS AND CONS

Leo County North Carolina
Detention Center Space Needs Study

April 2024

Design Option 1

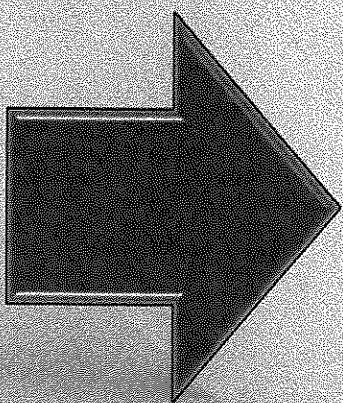
OPINION OF PROBABLE TOTAL PROJECT COST

MOSELEY ARCHITECTS
ARCHITECTS

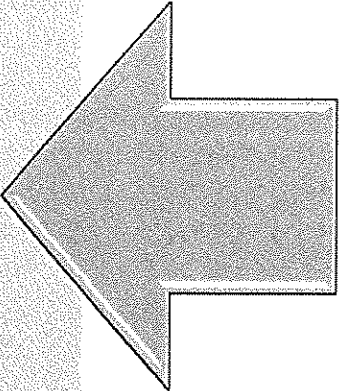
Client: Leo County, NC
Project Name: Leo County Detention Center #1
Description: 210-Bed Housing, New Court Building,
Project # 432187
Location: Building 5, Intake, Kitchen and Laundry

Prep: April 24, 2024
Checked By: RED
Sheet Number: 1 of 1

Item No.	Description	Area	Unit	Unit Cost	Total Cost
1	Construction Costs				
1-1	Construction (Excludes) SP	31,250	SP	\$20.00	\$1,062,500.00
2	Base Case Construction (Excludes) SP	1,830	SP	\$420.00	\$770,640.00
3	Minor Subtotal				\$1,833,140.00
4	Outdoor Recreation Center	3,450	SP	\$420.00	\$1,449,000.00
5	Site Development	N/A	N/A	Temp work cost	\$2,000,000.00
6	Job Standards and Job Safety Improvements	N/A	N/A	Temp work cost	\$2,000,000.00
7	Preparation of Utility Trenches to Mainline Storage	N/A	N/A	Temp work cost	\$1,000,000.00
8	Construction of Design Contingency	N/A	N/A	\$ 6.00%	\$9,495,845.00
9	Cost Escalation Contingency (12 months)	0.00%	%	\$ 0.00%	\$1,923,983.00
	Subtotal				\$57,278,618.00
	Estimated Construction Cost - Building and Sitework	73,980	SP	\$740.00	\$54,726,618.00
Project Costs					
1	Admin, Permits, & Engineering (10% of 6 construction)	N/A	%	7.00%	\$1,545,311.12
2	Subtotal Contingentia (Excludes)	N/A	%	8.25%	\$4,519,847.22
3	Construction Contingency	N/A	%	9.45%	\$5,405,315.13
4	Construction Contingency	N/A	%	10.00%	\$5,727,861.80
5	Insurance & Fees	N/A	%	0.25%	\$144,111.73
	Subtotal				\$12,342,427.00
	TOTAL ESTIMATED PROJECT BIDDING				\$67,521,045.00
Notes					
1. This cost estimate is based on the current market conditions and is subject to change.					
2. Contingency amounts are based on the current market conditions and are subject to change.					
3. This estimate is based on the current market conditions and is subject to change.					
4. This estimate is based on the current market conditions and is subject to change.					
5. This estimate is based on the current market conditions and is subject to change.					



SUSTAINABILITY
LIFE CYCLE
SITE
SECURITY



EXISTING FACILITY NEEDS
MAINTENANCE AND UPGRADES
LIFE CYCLE
ADDRESSING MENTAL HEALTH
SITE REMAINS PROBLEMATIC
REMAINING SECURITY CONCERNS
NEW ADDITION WILL LEAVE
INADEQUATE PARKING ON SITE



ESTIMATE OF PROBABLE COST

Lee County North Carolina
Detention Center Space Needs Study

April 2024

Design Option 2

OPINION OF PROBABLE TOTAL PROJECT COST

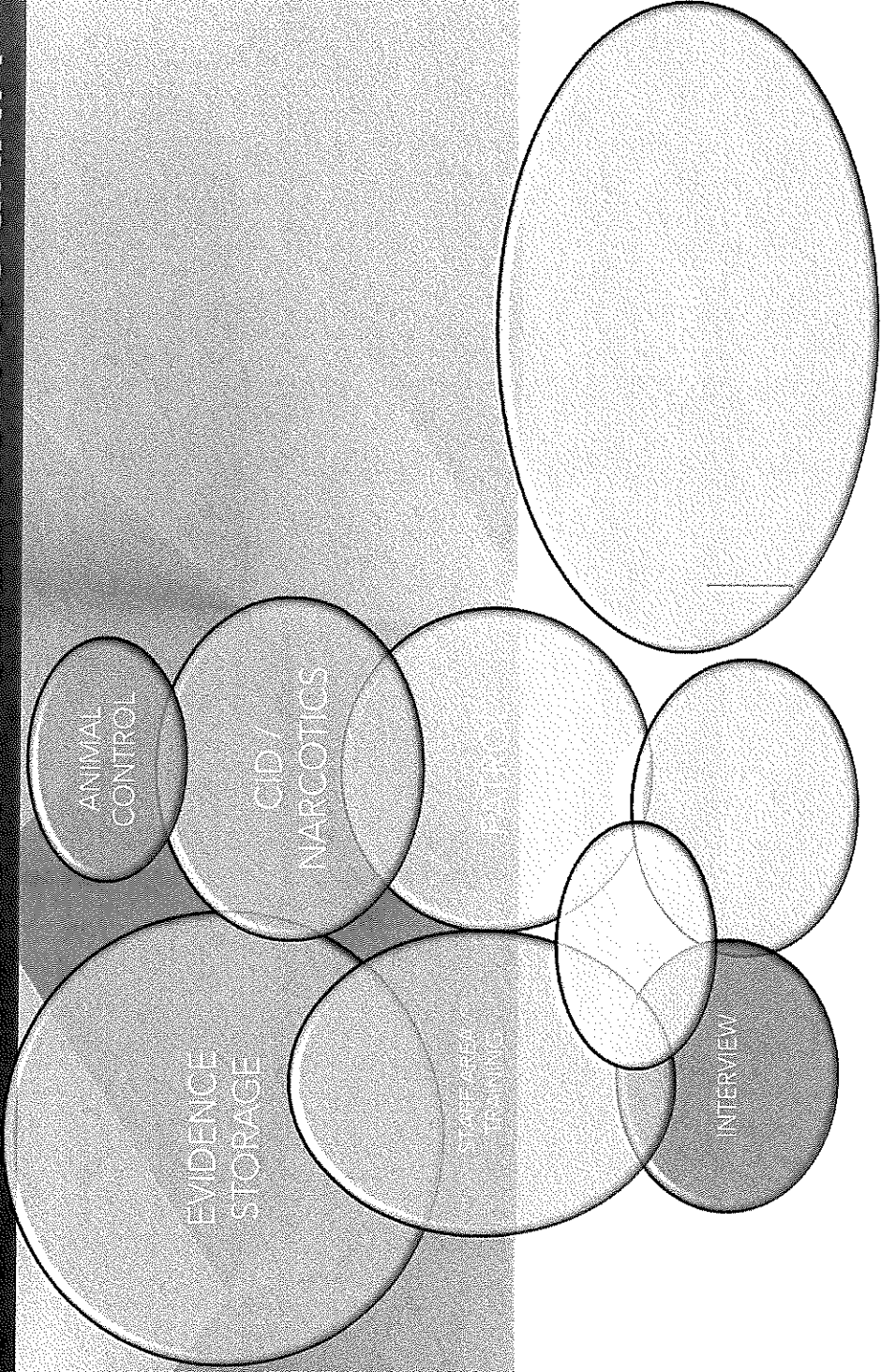
MOSELEYARCHITECTS
ARCHITECTURAL CONSULTANTS

Client: Lee County, NC Date: April 26, 2024
 Project Name: Lee County Jail Replacement - Option #2 Computed By: MED
 Description: 204-Bldg - 450-Cops Checked By: TD
 Project #: 63187 Standard Title Sheet Number: 1 of 1

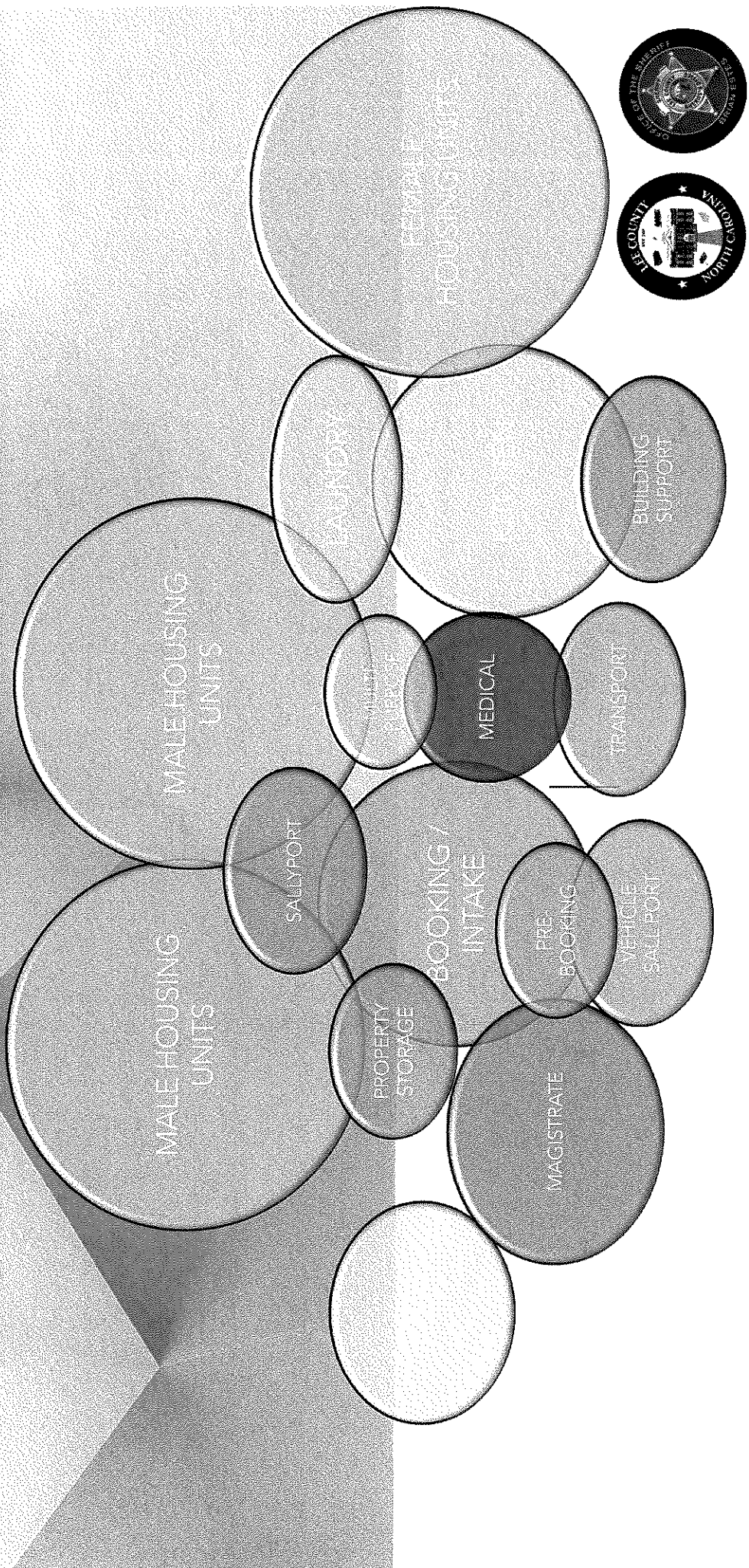
Item No.	Description	Area	Unit	Unit Cost	Total Cost
Construction Costs					
1	New Jail Housing Construction - "conditioner" SF	48,760	SF	\$820.00	\$39,983,600.00
2	New Core Construction - "conditioner" SF	37,030	SF	\$574.00	\$21,257,202.00
3	Mechanical Support	2,970	SF	\$450.00	\$1,336,500.00
4	Outdoor Recreation Yards	5,440	SF	\$425.00	\$2,311,000.00
5	Site Development	N/A	N/A	ump surcs est	\$7,500,000.00
6	Construction Design Contingency	N/A	%	5.00%	\$3,998,877.50
7	Cost Escalation Contingency (12 months)	N/A	%	3.50%	\$7,127,363.45
Subtotal					
	Estimated Construction Cost - Building and Sitework	84,200	SF	\$470.36	\$39,254,999.95
Project Costs					
1	Engineer, Furnishings & Equipment (F&E of finished space)	N/A	%	2.00%	\$1,264,600.00
2	Site and Construction Testing	N/A	%	0.50%	\$116,024.45
3	Owner F&E (F&E)	N/A	%	10.00%	\$3,928,880.10
4	Architectural Fees	N/A	%	5.00%	\$1,964,440.50
5	Permits & Fees	N/A	%	0.50%	\$196,225.00
6	Subtotal				\$12,874,800.05
TOTAL ESTIMATED PROJECT BUDGET					
					\$76,091,777.50
Notes: 1. Housing Units - single level selection, near shops. 2. Partial Contingency with Released Control Room.					



CONCEPT OPTION 3 – SHERIFF PROGRAM



CONCEPT OPTION 3 – DETENTION PROGRAM



ESTIMATE OF PROBABLE COST

Lee County North Carolina
Detention Center Space Needs Study

April 2024

Design Option 3

OPINION OF PROBABLE TOTAL PROJECT COST

MOSELEY ARCHITECTS
P.L.L.C.

10000 W. STATE STREET, SUITE 100
LEESVILLE, NC 27042

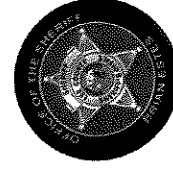
Client: Lee County, NC
Project Name: Detention Center Space Needs Study
Description: 100-County Jail Replacement, Option 3
Project # 437-87
Drawn: April 24, 2024
Checked By: JTB
Sheet Number: 1 of 1

Item No.	Description	Area	Unit	Unit Cost	Total Cost
Construction Costs					
1	New Jail Building Construction - Administrative SF	48,280	SF	\$650.00	\$31,363,000.00
2	New Jail Building Construction - Corridor SF	5,932	SF	\$125.00	\$741,500.00
3	New Small Office Construction - Computer SF	2,701	SF	\$450.00	\$1,215,450.00
4	Vehicle Subplot	5,575	SF	\$453.00	\$2,524,350.00
5	Outdoor Restroom Units	N/A	N/A	Lump sum bid	\$2,600,000.00
6	Site Development	N/A	N/A	5.00%	\$2,574,170.00
7	Construction / Design Contingency	N/A	%	3.00%	\$1,881,978.50
8	Cost Escalation Contingency (12 months)	N/A	%		
Estimated Construction Cost - Building and Sitework					\$77,214,873.50
Project Costs					
1	Finance, Insurance & Equipment (FAIE) of Impound Depot	N/A	%	2.00%	\$1,544,297.40
2	Site and Construction Feeds	N/A	%	0.50%	\$386,074.25
3	Misc. Fees / O&M	N/A	%	9.00%	\$6,952,338.58
4	Owner Contingency	N/A	%	5.00%	\$3,860,719.27
5	Land Acquisition	N/A	N/A	Lump sum bid	\$1,800,000.00
6	Permits & Fees	N/A	%	3.50%	\$2,702,628.57
Subtotal					\$31,770,838.44
TOTAL ESTIMATED PROJECT BUDGET					\$108,985,711.94
Notes: 1. This estimate is based on the information provided in the Request for Proposal. 2. This estimate is based on the information provided in the Request for Proposal. 3. This estimate is based on the information provided in the Request for Proposal.					



DISCUSSION

THANK YOU



General Services Building Improvements and CIP

Ryan Faulk| General Services Director
Board of Commissioners Budget Meeting
May 31, 2024

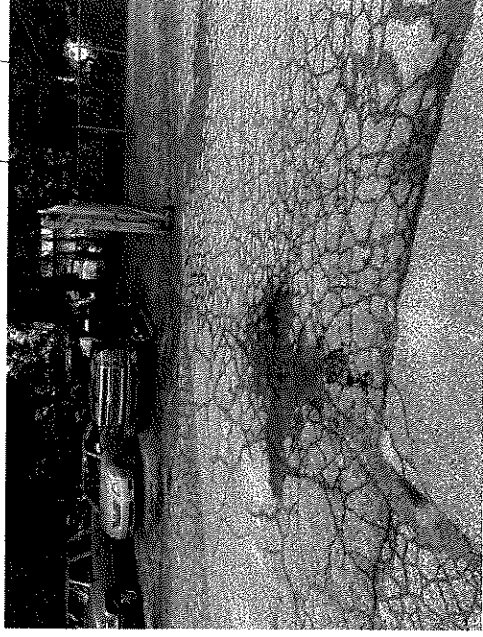
LEE COUNTY GOVERNMENT

• **Chillers (2)**

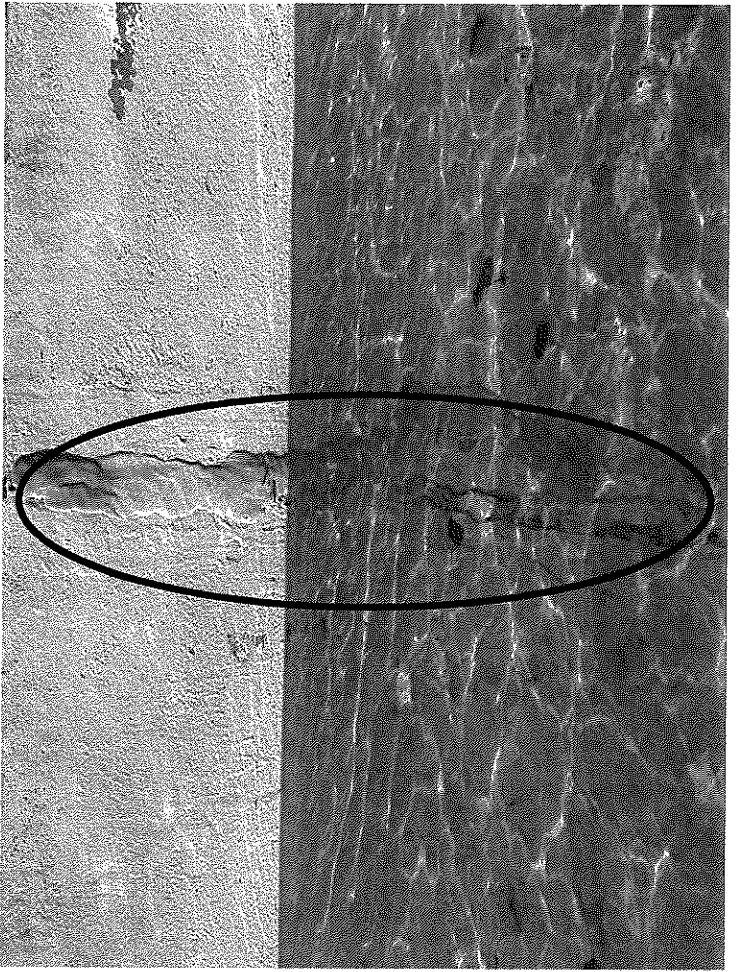
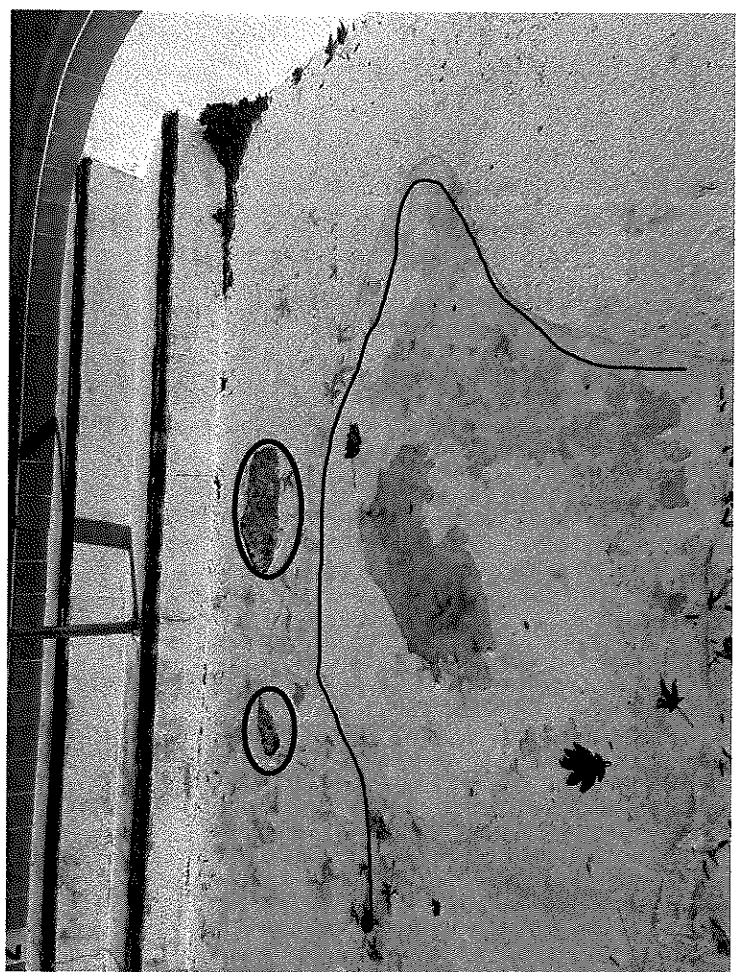
- Installed 2005; estimated useful life of 15 years
- Recommend replacing one of two for \$325,000
- Risk-2nd chiller could fail and single unit may not be able to support facility long term in high temperatures
 - Can mitigate risk with rental unit but will be expensive (10-12 month lead time on replacement)
 - Additional engineering costs of \$10k-\$15k for construction admin if done separately
- Pro-offsetting installation of part of the system may help ensure both systems do not meet the end of their useful life at the same time

- **Repave Existing Lot**

- Age (30 years), cracking, pot holes
- \$205,128

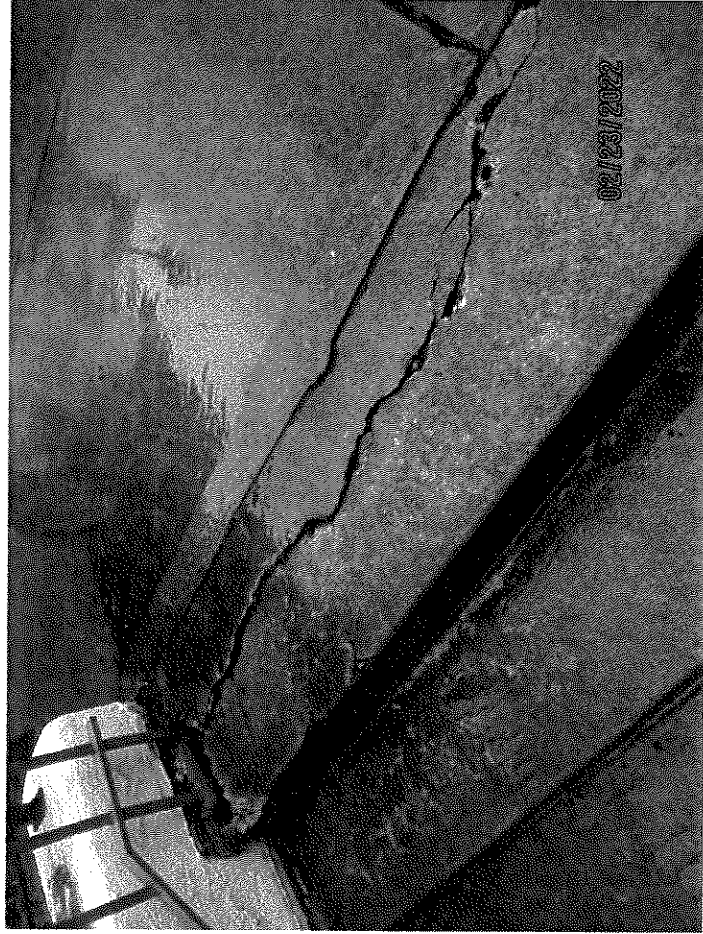


- **Recommend \$240,000**
- **Pool**
 - **Painting, leak testing and repair estimated at \$210,000**
 - **Anti-entrapment shields, as required by law (7)-\$15,000 total**
 - ****Does not including any major plumbing or piping replacement**
- **Pool Deck**
 - **Concrete repair \$15,000**
- **Aquatic study is currently underway that will provide guidance and recommendations for future improvements to the facility**

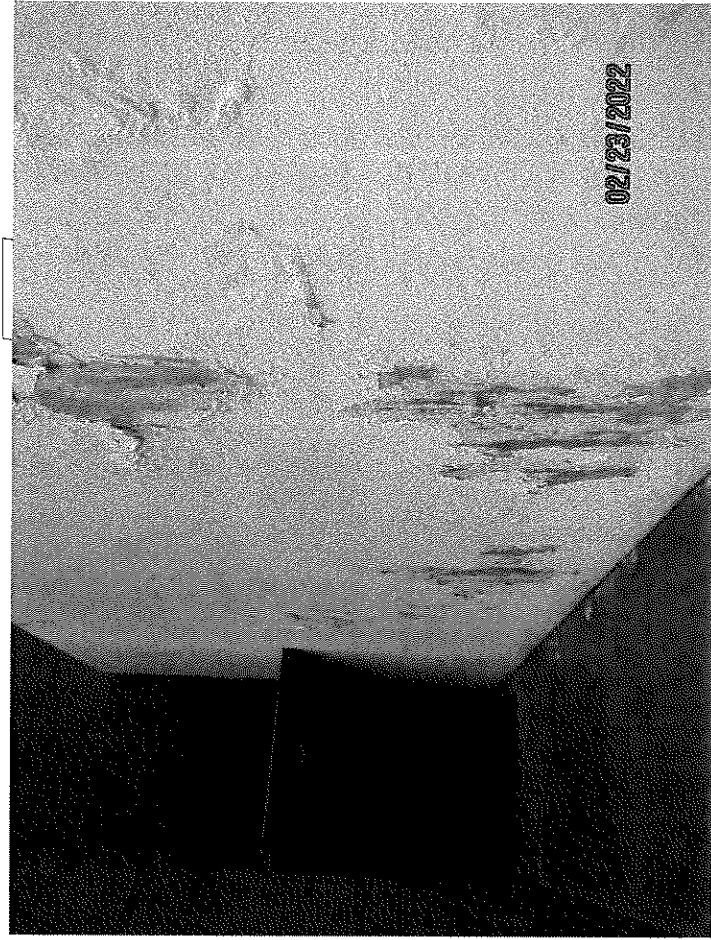
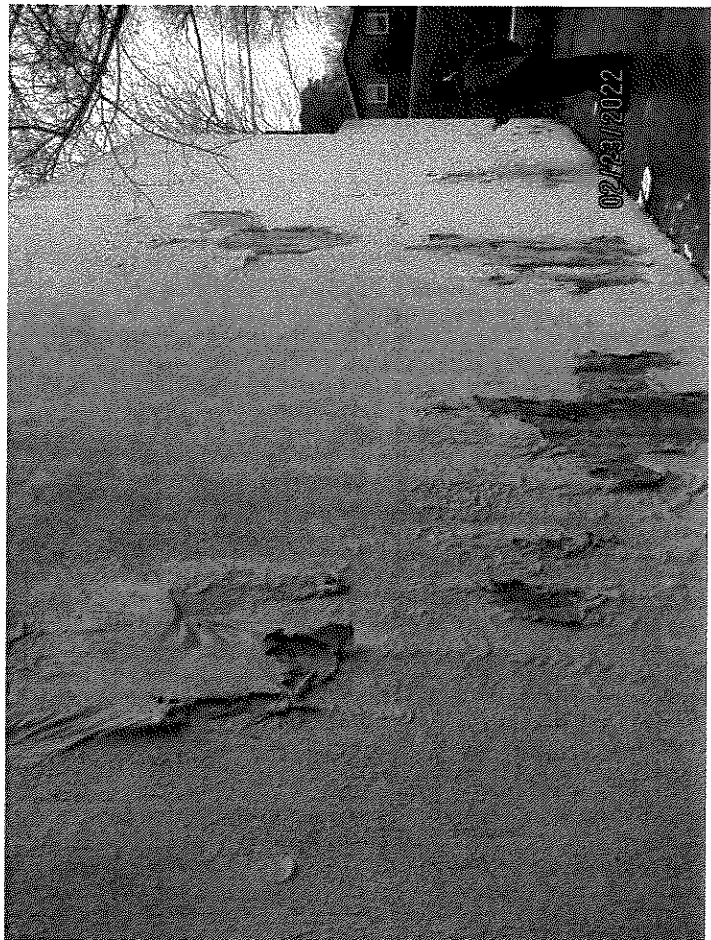


- **Structural/Waterproofing Needs**
 - Estimated Project Budget of \$1,025,150
 - Recommended \$512,575
 - Priority- Elm St side of Courthouse Facility to address safety issues for the public
 - To include steps at South Entrance to the Sheriff's Dept, upper concrete deck at Elm St entrance, and waterproofing of exterior walls on Elm St and Sheriff's Entrance (~\$350,000)
 - Replacement of deteriorated masonry joints and repointing of deteriorated mortar joints in mechanical room and gymnasium (~\$19,500)
- **Risk**
 - Continued risk of water intrusion around rest of the facility
 - Does not address issue with missing through wall flashing around rest of the facility (~\$467,550)
 - Additional construction administration and design fees if project is broken out into phases

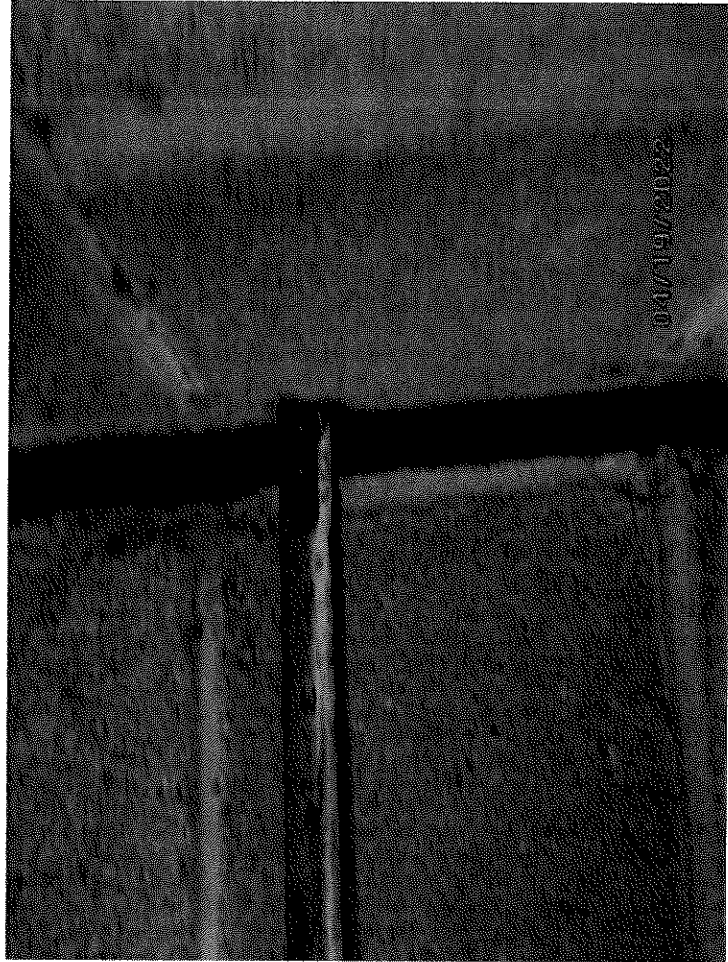
- Cracking and spalling South Entrance stair structure



- Moisture damage and coating failure at South Entrance

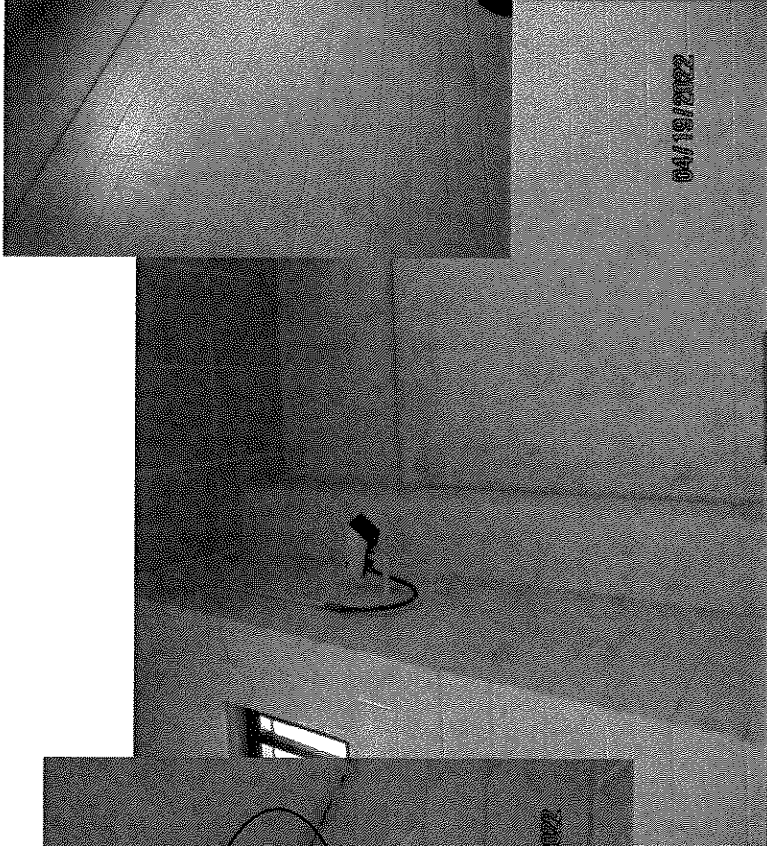
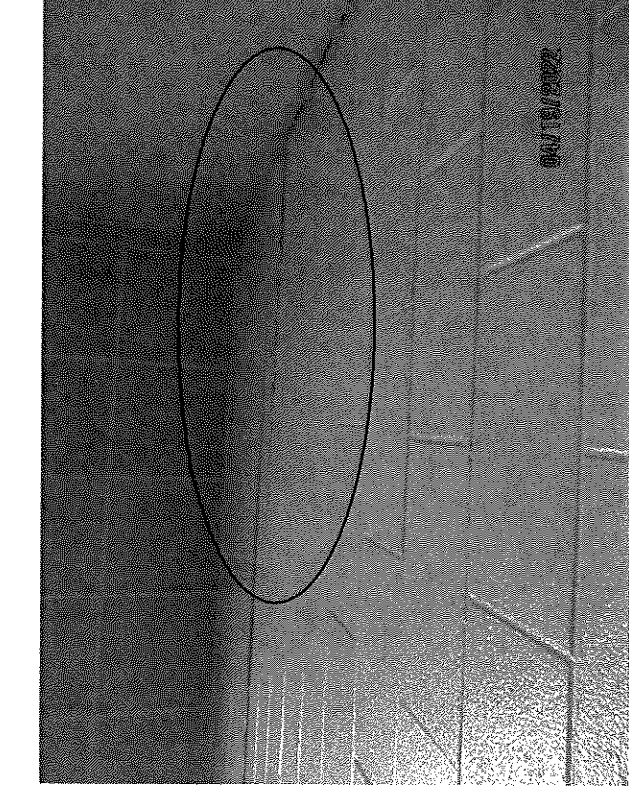


- Cracking and Out-of-Plane CMU Backup wall in Mechanical Room
- Recommendation is to install angle iron to tie walls back together and stabilize



Wall bowing approx. 3/4" away from column

- Cracking and Out-of-Plane CMU wall at Gymnasium

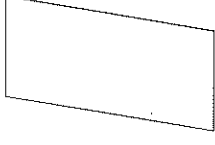


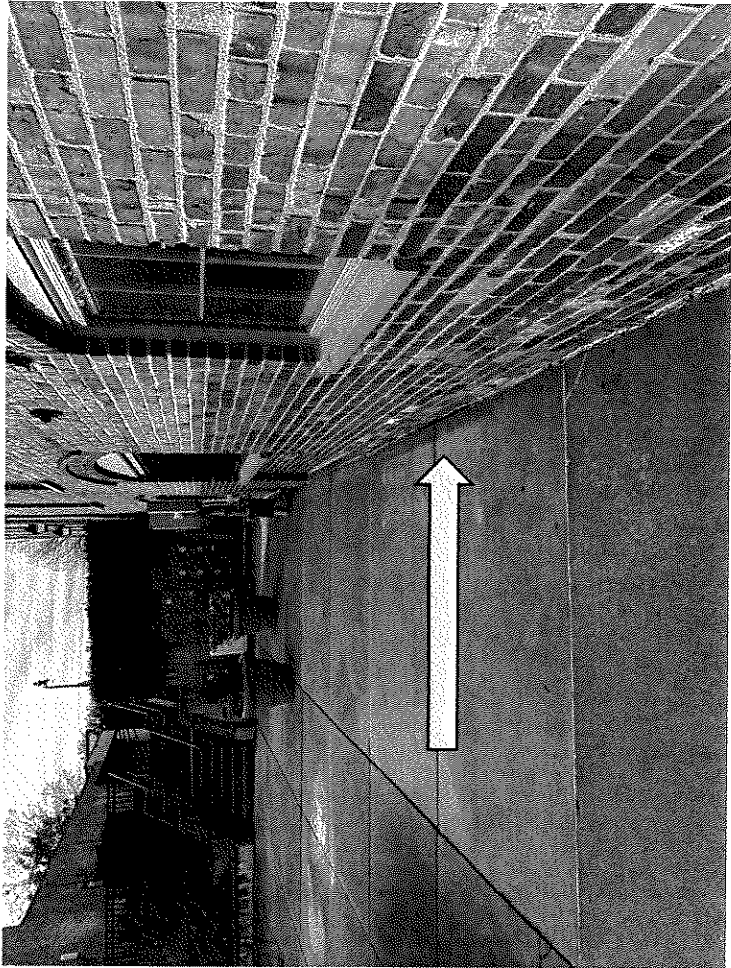
- Incorrectly installed through-wall flashing and rigid insulation



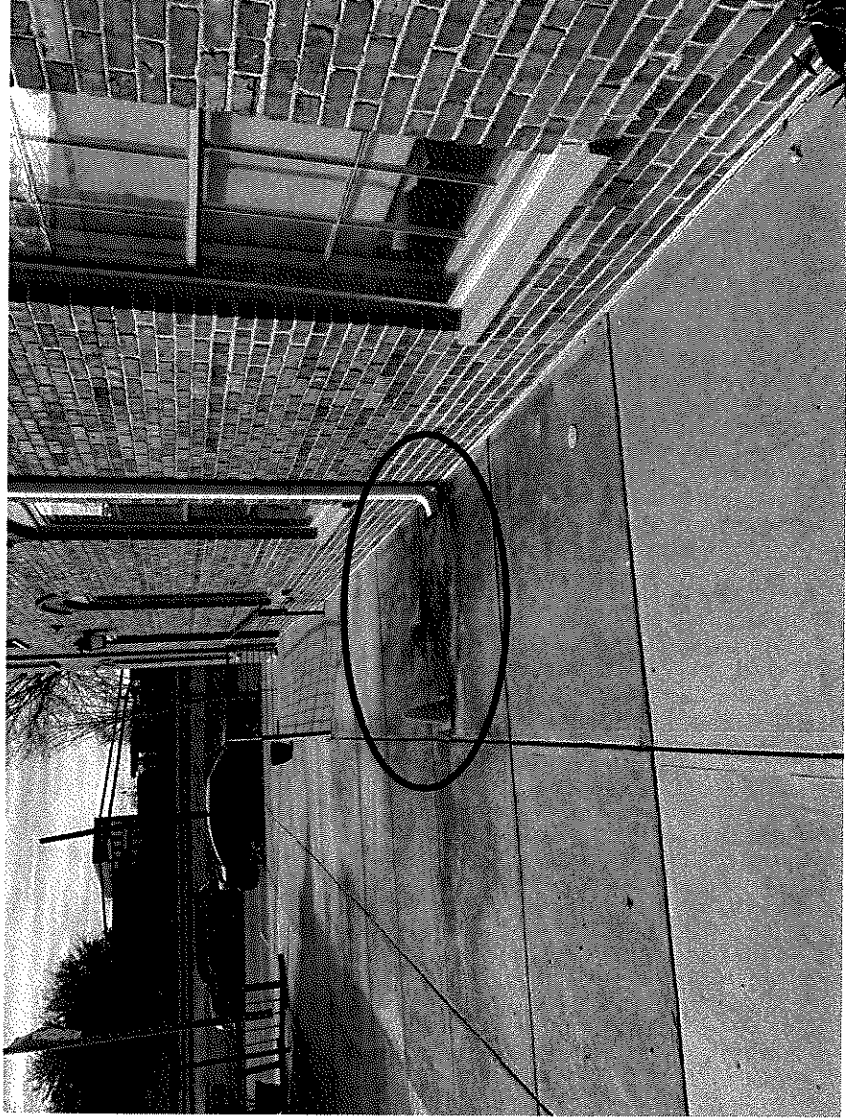
- Foundation under main doors coming in off brickyard has settled and needs to be shored up
 - Remove pavers and replace with concrete (currently on sand) \$14,000
 - Replace panic bar and hinges for entrance and exit doors \$21,000
 - Total \$35,000
- Recommended in Budget
- Security risk to Courthouse facility as foundation settles and doors become harder to operate and secure

- Ground Floor Waterproofing
 - Option #1-\$500,000
 - Option #2-\$1,100,000
- Recommended \$250,000
 - Provide funding for engineering design fees
 - Usually takes 6 months plus to complete documents





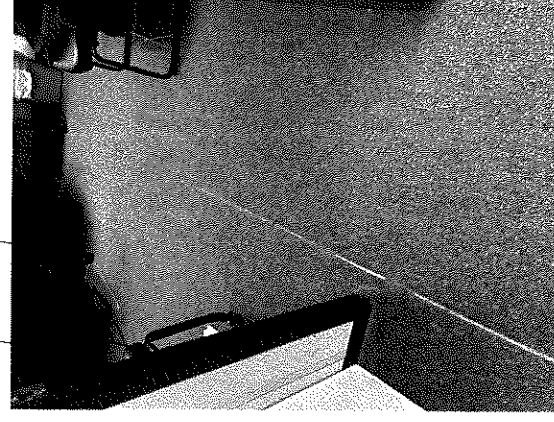
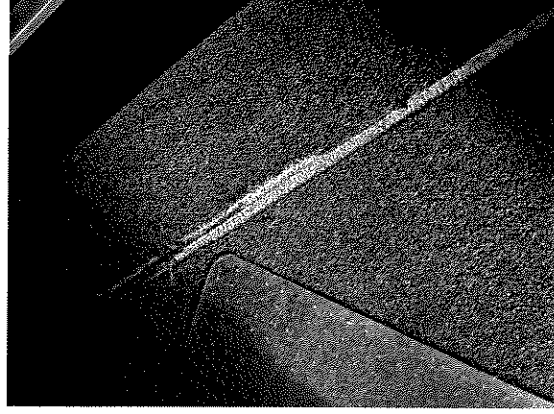
- Standing water where gutter downspout dumps water next to building

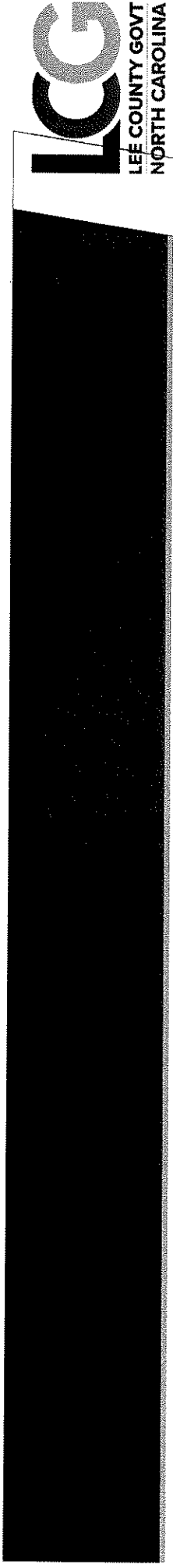


• Carpet seams separating due to age and high foot traffic

- Detective Division-\$18,977
- EOC and 911-\$44,126
- McSwain-\$38,699

• Total: \$101,822





- \$43,440
- Current system was installed in 1999 and parts are becoming obsolete
- Price includes upgrade to fire panel, security system and the addition of security cameras

- Lett's Park/Tiny Tots
 - \$11,820
 - Repair of decking and steps at Tiny Tots needed to address safety concerns due to age and wear and tear
- Kiwanis Family Park Bridges
 - (1) Main bridge 1970s
 - (2) Secondary pedestrian bridges 1990s
 - \$55,550
 - Licensed bridge inspector to determine structural integrity and identify any safety concerns
 - Quote includes cleaning and painting only
 - Does not include any structural repairs if needed

- HVAC Replacement
 - Requested \$250,000 to replace HVAC
 - Was not recommended to be funded in FY24/25
- Risk-system is now well beyond its useful life (1997) and will reach a point where it is not repairable
 - If unit fails, we do not currently have connections in place for a backup unit and not sure what that will take in regards to equipment and funding but currently working on a plan
- Pro-unsure of long-term use of library facility; does provide short-term cost savings for the current budget year

• With additional buildings and facilities coming online with the new library and Lee County Athletic Park, additional personnel will be needed

- (4) FT and (1) PT additional positions will be needed:
 - New Library
 - 2 FT Housekeepers
 - 1 FT General Maintenance Worker
 - 1 FT Grounds Worker
 - Sports Complex
 - 2 PT Housekeepers
 - Weekly duties
 - Weekend duties



- Recommendation of 4 new vehicles for Department
- Requesting new F250 for Grounds Division (\$56,878); F150 for Administration (\$52,857); Colorado for Maintenance (\$41,481); Malibu for Housekeeping (\$28,786)



General Services CIP

Total Cost: \$1,041,000

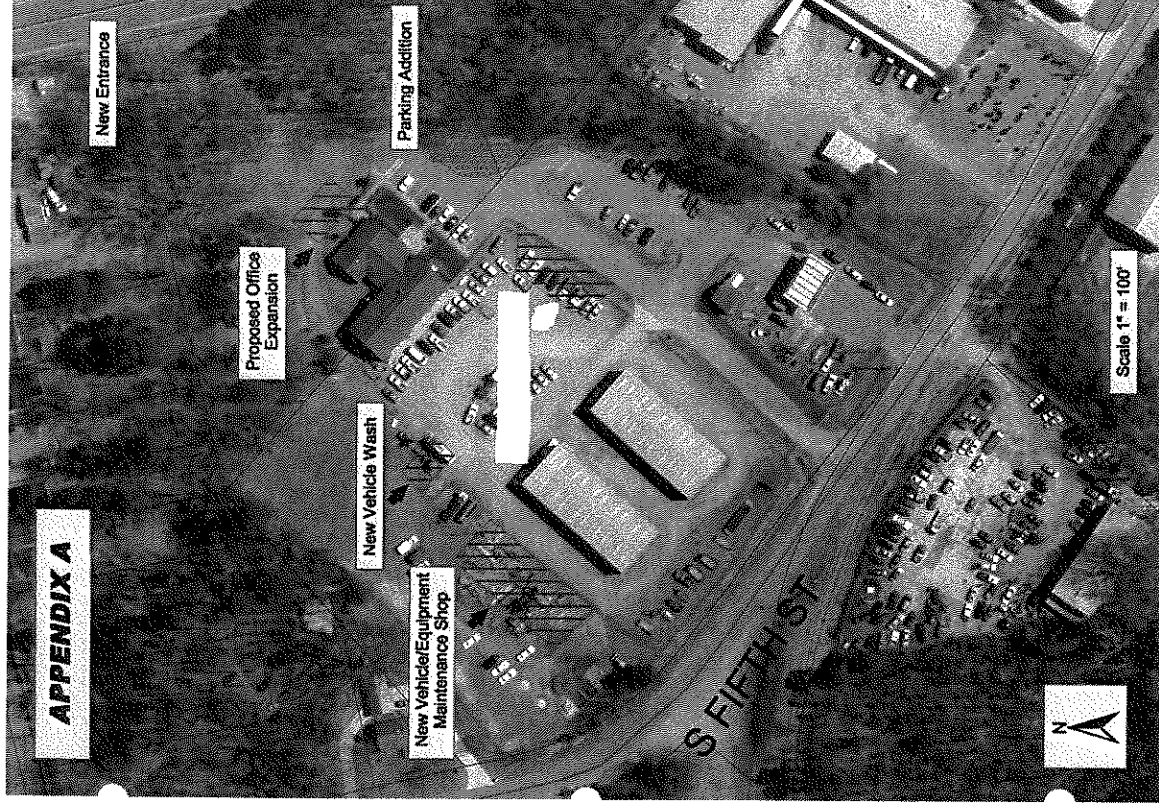
Requested Date: FY 24-25

Recommended Date: FY 24-25

Addition of five (5) offices and a large training room.

Mechanical and wash bay addition also requested, but has been incorporated into the joint maintenance facility proposal

Funded by Pay As You Go (PAYGO)



Joint Maintenance Facility & Storage Building

Total Cost: \$11,909,100

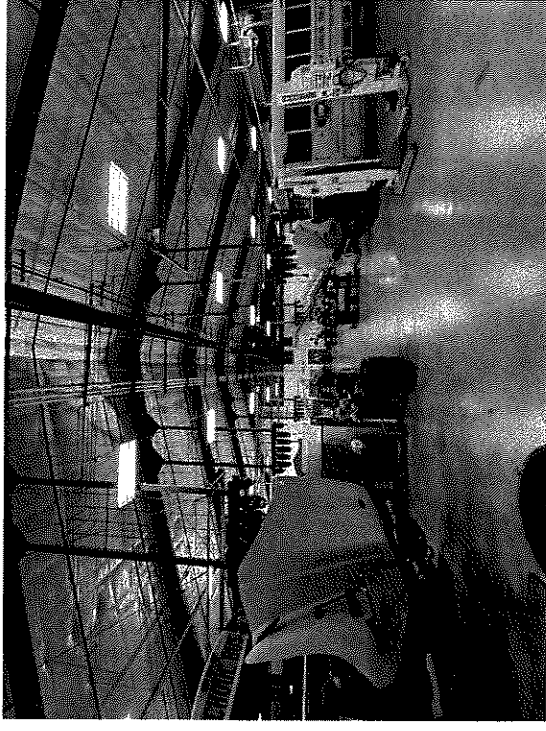
Requested Date: FY 24-25

Recommended Date: FY 25-26

Inspired by a similar project in Chatham County, this Joint Maintenance Facility would provide vehicle maintenance for both Lee County Schools (buses and other vehicles) and Lee County Government (Sheriff's vehicles, COLTS vans, and others).

Funded by Financing Proceeds

LEE COUNTY
SCHOOLS
INSPIRED.



LEE COUNTY
GOVERNMENT
NORTH CAROLINA

LEE COUNTY
GOVERNMENT

NORTH CAROLINA



LC

CREATE

CONNECT

DISCOVER

Lee County Libraries

Budget Review

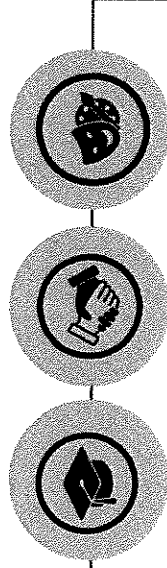
FY 24-25 | May 31, 2024



FY 24-25 LCL BUDGET PRIORITIES



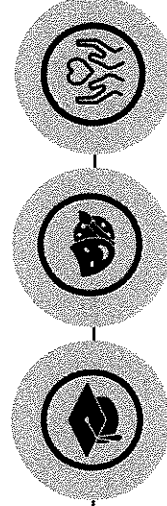
Lee County Libraries



01

PROGRAMS, SERVICES & OUTREACH

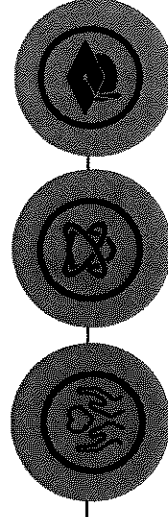
The library is dedicated in meeting the needs for in-house services, well developed programs/events, & strong connections in outreach with a focus on customer service



02

COLLECTION MATERIALS

Circulation is steadily increasing, since COVID. Demand for popular titles, reference materials, digital resources, themed kits, and technology equipment are on the rise.



03

PERSONNEL

The library requires a diverse and dedicated staff with the ability to lead & engage the community in all aspects of programming, services and outreach. We are dedicated in our quality and consistency of programs and services offered for all ages and abilities.

Priority #1

PROGRAMS, SERVICES & OUTREACH

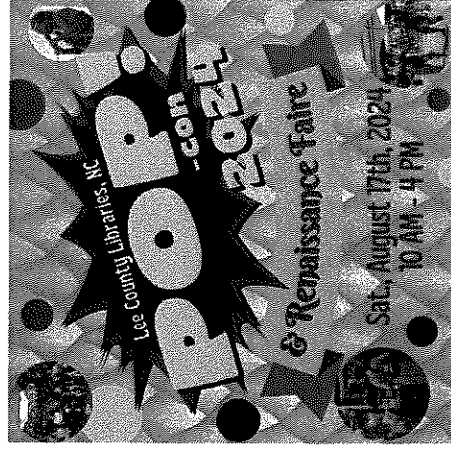
The library is dedicated in meeting the needs for in-house services, well developed programs/events, & strong connections in outreach with a focus on customer service.

Lee County Libraries
Libraries

CREATE
CONNECT
DISCOVER

- Science Explorers (collaboration with UNC)
- Science Club for Kids (partnership with 4H)
- Story Times (Crafts, STEAM, In the Park)
- StoryWalk at Kiwanis Family; and Kiwanis Children's
- NASA @My Library programming
- SciStarter - Citizen Science Activity Kits
- one-on-one Tech help
- Craft workshops and take-home-crafts for all ages
- Family Movie Nights
- POPI-con Annual Event
- Local History Club & General History Club for All Ages
- Viewing Aquarium
- Author Visits & Featured Local Artist Displays
- Seed Libraries (partnership with Cooperative Extension & Collaboration is Prosperation)
- Books-To-Go Homebound Delivery
- Outreach to daycares, preschools, assisted living, nursing facilities, etc.
- Book Clubs (Lee Readers; Banned Book; NYT Bestsellers)
- Teen Anime Club; Gaming Club
- More Teen programs & events (based on demand)
- Annual Summer Reading Incentive with Raffles
- Summer Reading Programming & Events for all ages
- WRAAP - Winter Reading Incentive for all ages
- Library of Things Kits Collection
- Public Computers Access with print/fax/copy services
- 24/7 WiFi Access
- Curbside Pick-Up / website chat / reference
- STEAM Lab equipment for programs & public use

... and much more!



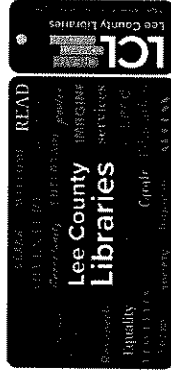
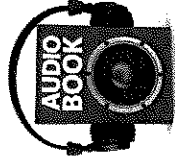
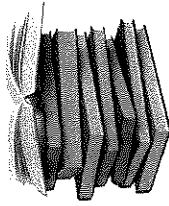
Priority # 2

COLLECTION MATERIALS

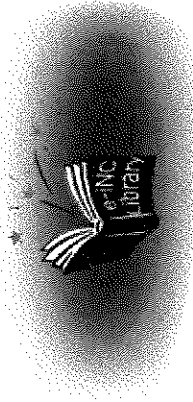
Circulation of materials and specialty items has increased steadily since 2020. Demand for popular titles, reference materials, digital resources, themed kits, and technology equipment are on the rise. We aren't just books anymore!

Lee County Libraries **CREATE**
CONNECT
DISCOVER

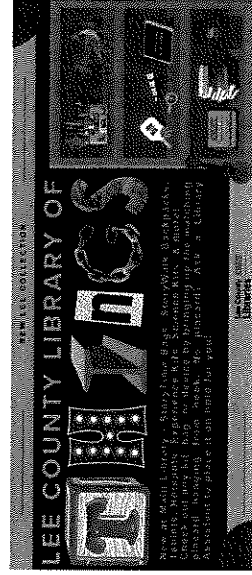
GENERAL COLLECTION



DIGITAL COLLECTION



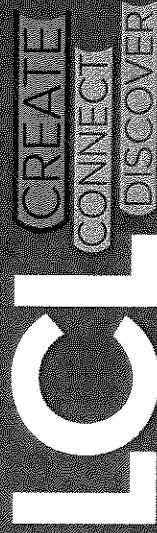
SPECIAL COLLECTIONS



Priority # 3

PERSONNEL

The library requires a diverse and dedicated staff with the ability to lead & engage the community in all aspects of programming, services and outreach. We are dedicated in our quality and consistency of programs and services offered for all ages and abilities.



Lee County Libraries

CIRCULATION

- Exceptional Customer Service while serving our community
- General library circulation tasks: check in/out, shelving, holds, curbside pickup, phones, walk-arounds, chat, reference, etc.
- Patron service assistance: prints, faxes, copies, IT help, reference, research, troubleshooting various needs/issues
- Resource Sharing across the state through NC Cardinal

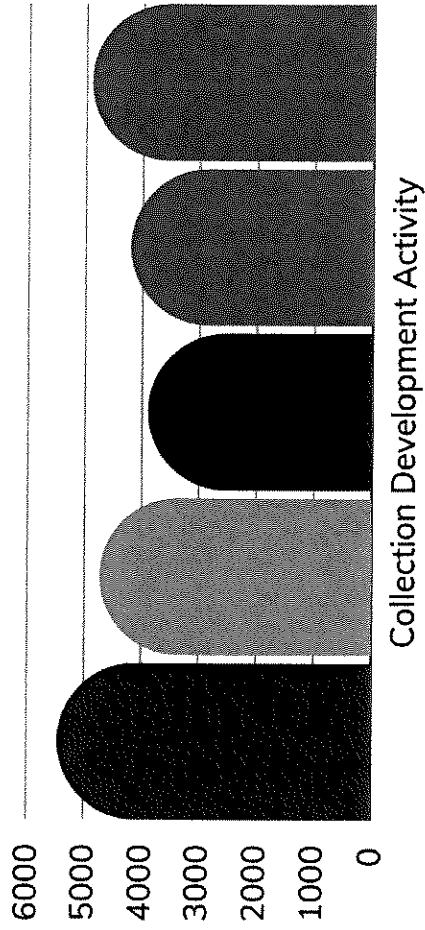
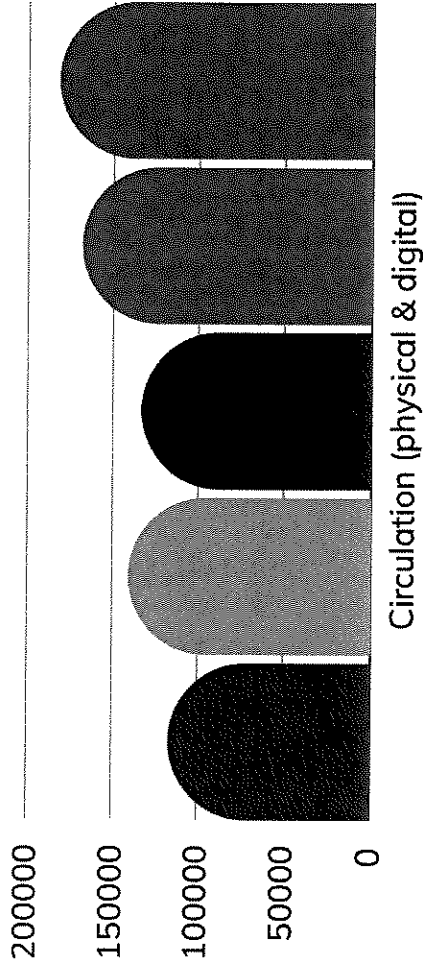
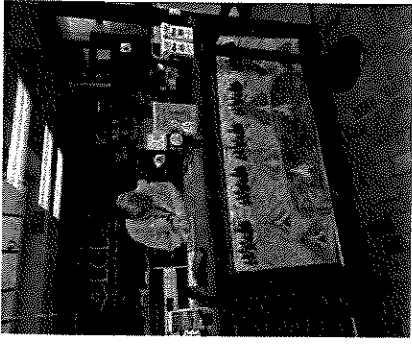
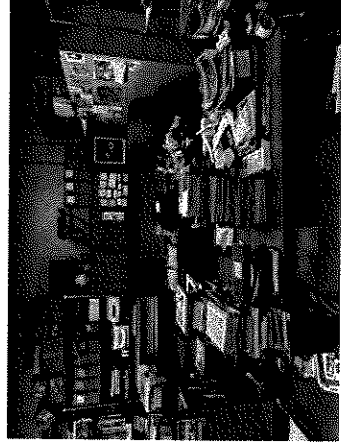
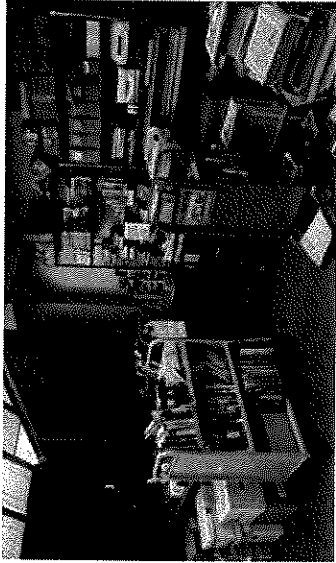
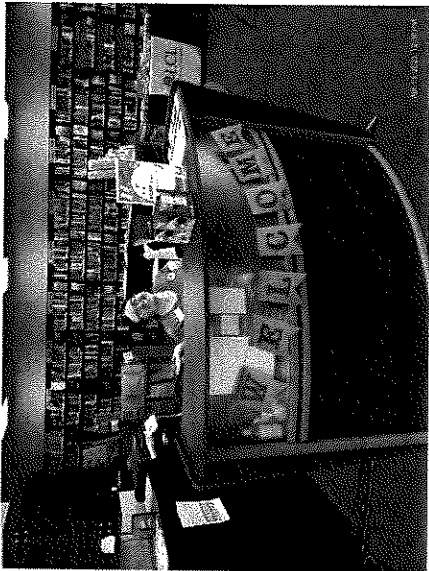
PROGRAMMING

- Developing, planning, advertising, and facilitating weekly/monthly programs, workshops, trainings, events, etc. for all ages and abilities
- Summer Reading Incentive and Program
- Annual LCL POP!-con Event
- Funding/sponsorship opportunities
- Creating and Fostering Local Partnerships

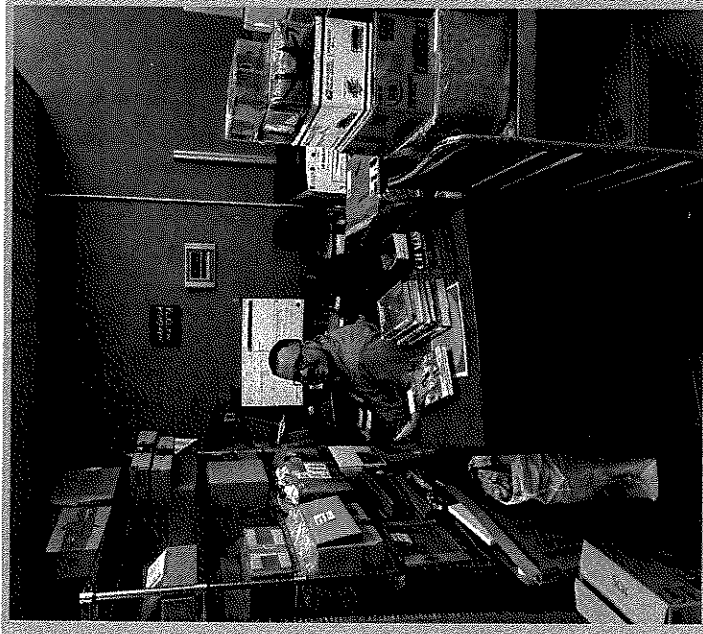
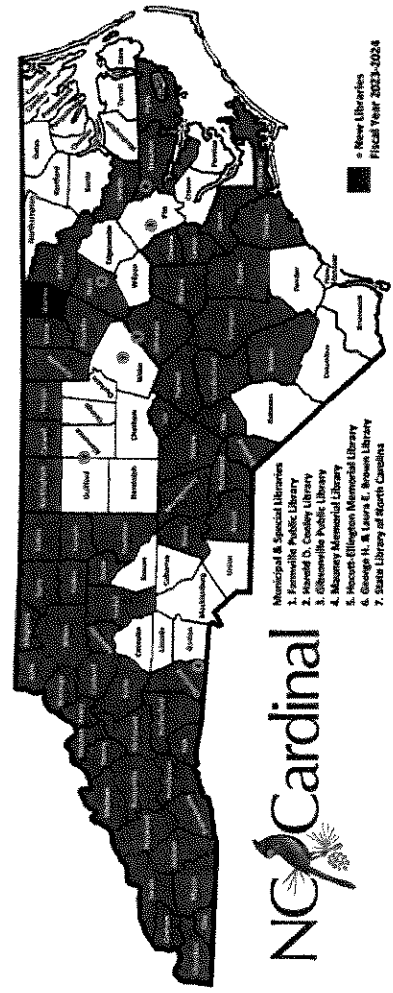
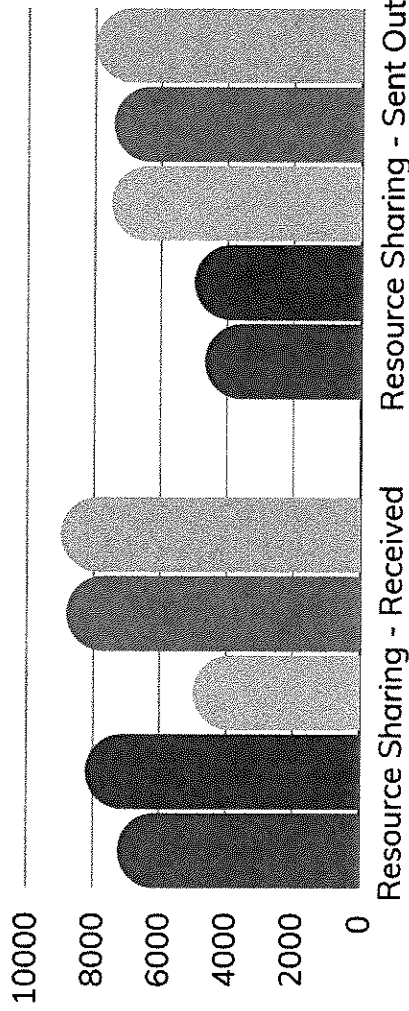
OUTREACH

- Books-to-Go Home Delivery
- Community Engagement - Government and Local Group Partnerships and Event Attendance
- Community Group and Institutional Rotating Collections
- Daycare/School Presentations and Programs
- Senior/Assisted Living/Nursing Home Delivery and Programming

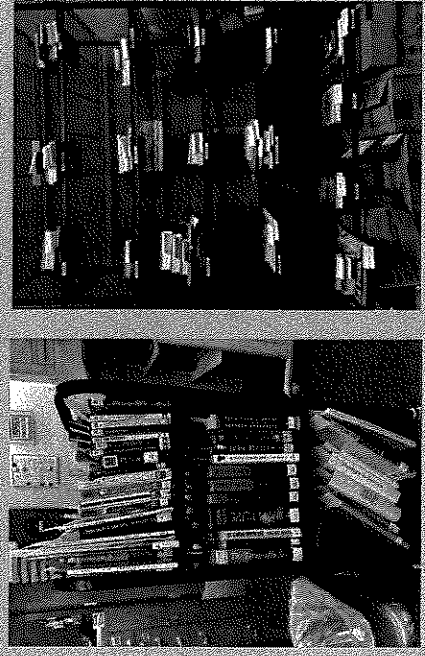
CIRCULATION & CATALOGING



RESOURCE SHARING

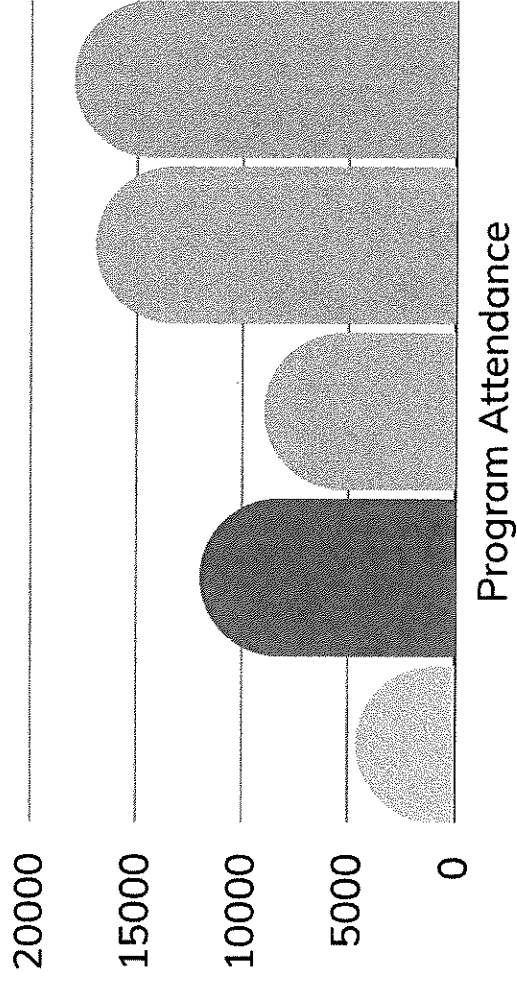
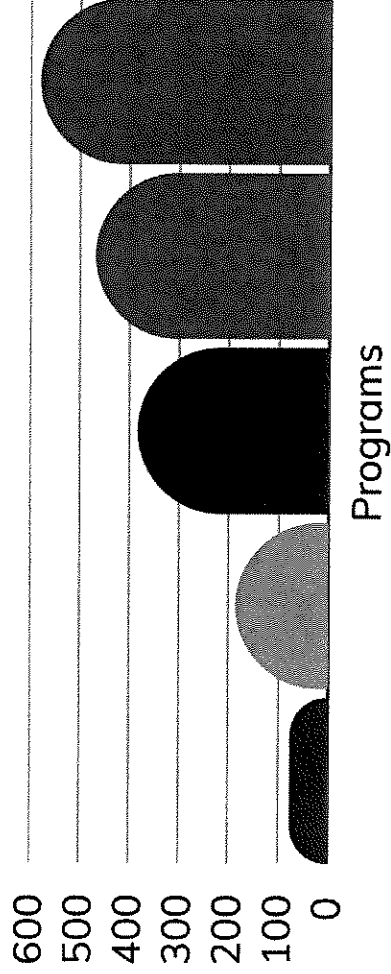
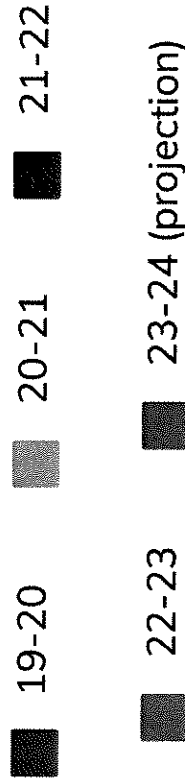
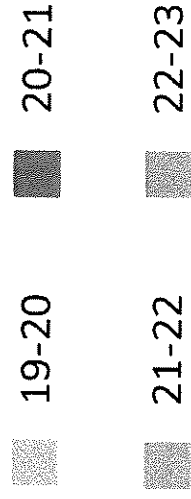


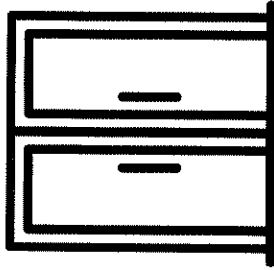
64
participating
Counties
7.9 Million
Items in
Catalog
224
Physical
Branches



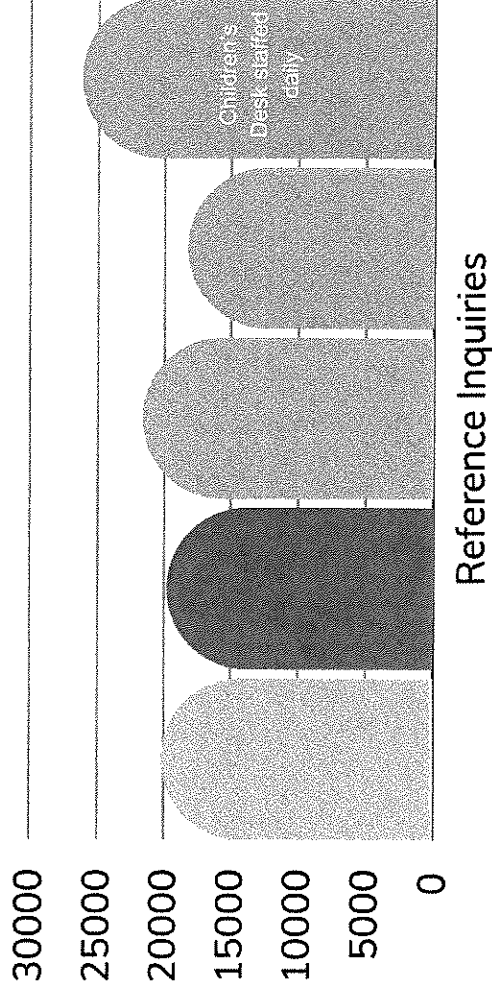
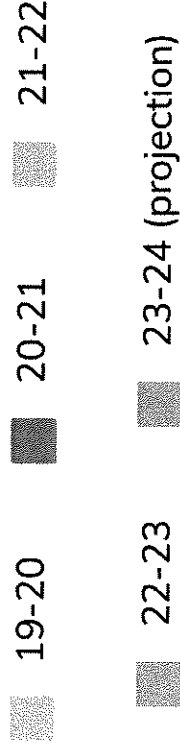
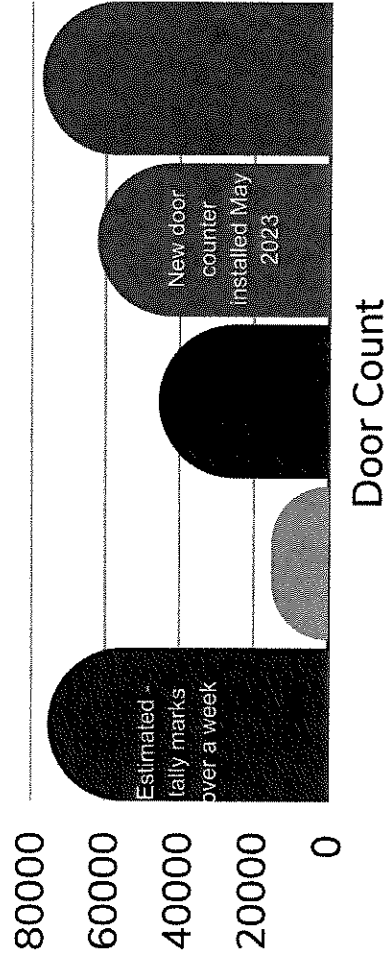
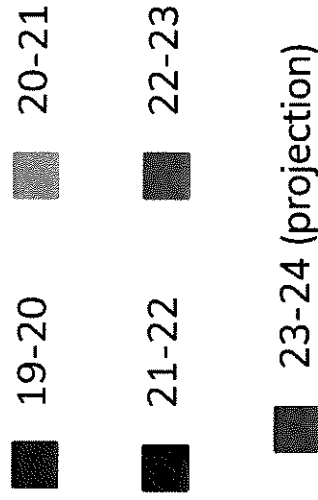


PROGRAM & OUTREACH STATISTICS





DOOR COUNT & REFERENCE INQUIRIES



North Carolina Public Library Standards Sustainable Organization - Staffing - Outcome #2

“Essential”

2.1 = Indicator - Staffing meets a standard per 25,000 population of:

- 2.5 ALA-MLS staff
- 7.5 full-time equivalent (FTE) – includes ALA-MLS staff

*Paid staff are present during all business hours.

To meet “Essential” Standards

ALA-MLS = 6.56 | FTE = 19.69

“Enhanced”

2.9 = Indicator - Staffing meets a standard per 25,000 population of:

- 5 ALA-MLS staff
- 12.5 full-time equivalent (FTE) – includes ALA-MLS staff

*Paid staff are present during all business hours.

To meet “Enhanced” Standards

ALA-MLS = 13.13 | FTE = 32.82

“Exemplary”

2.17 = Indicator - Staffing meets a standard per 25,000 population of:

- 10 ALA-MLS staff
- 20 full-time equivalent (FTE) – includes ALA-MLS staff

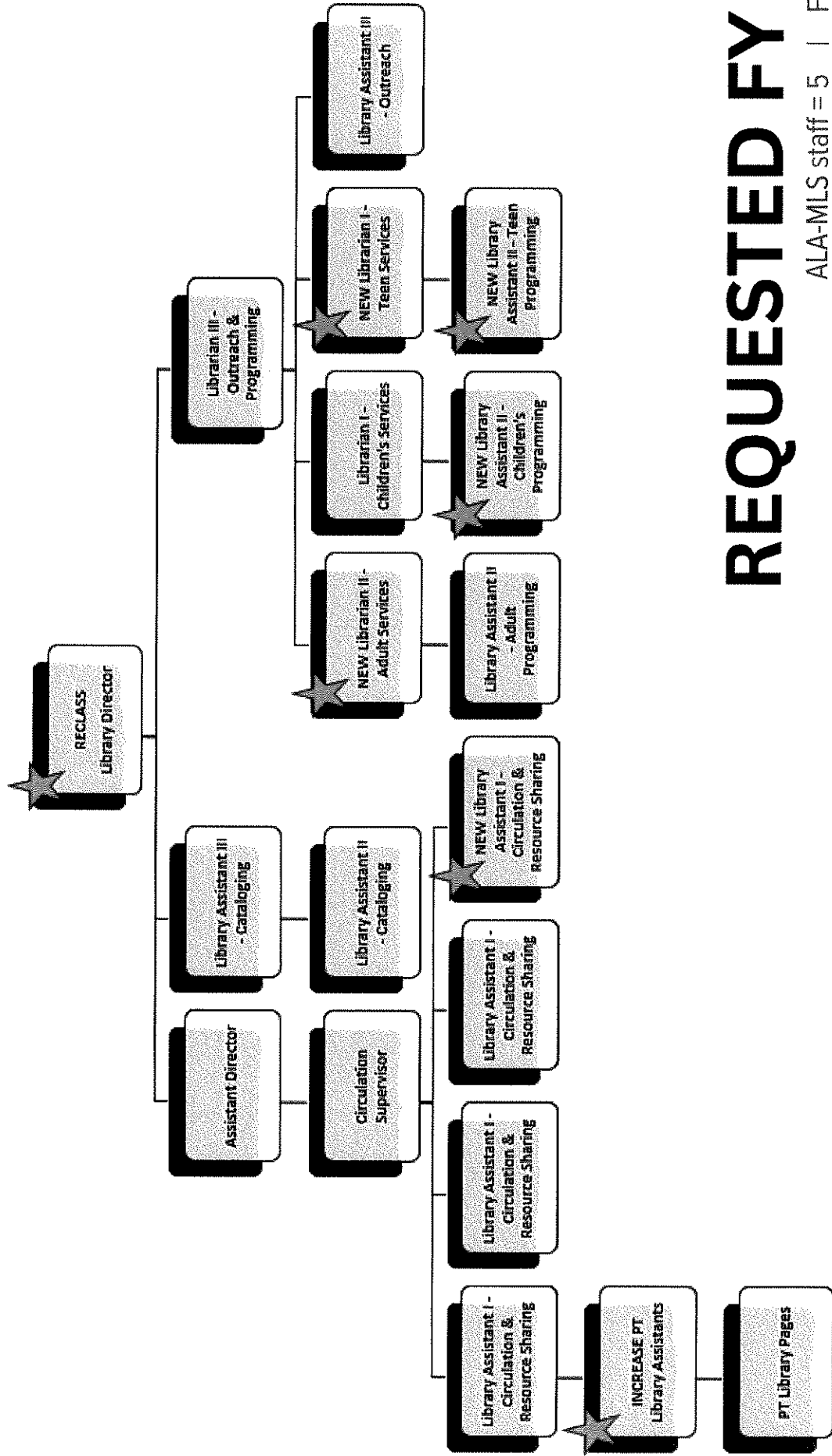
*Paid staff are present during all business hours.

To meet “Exemplary”

ALA-MLS = 26.26 | FTE = 52.52

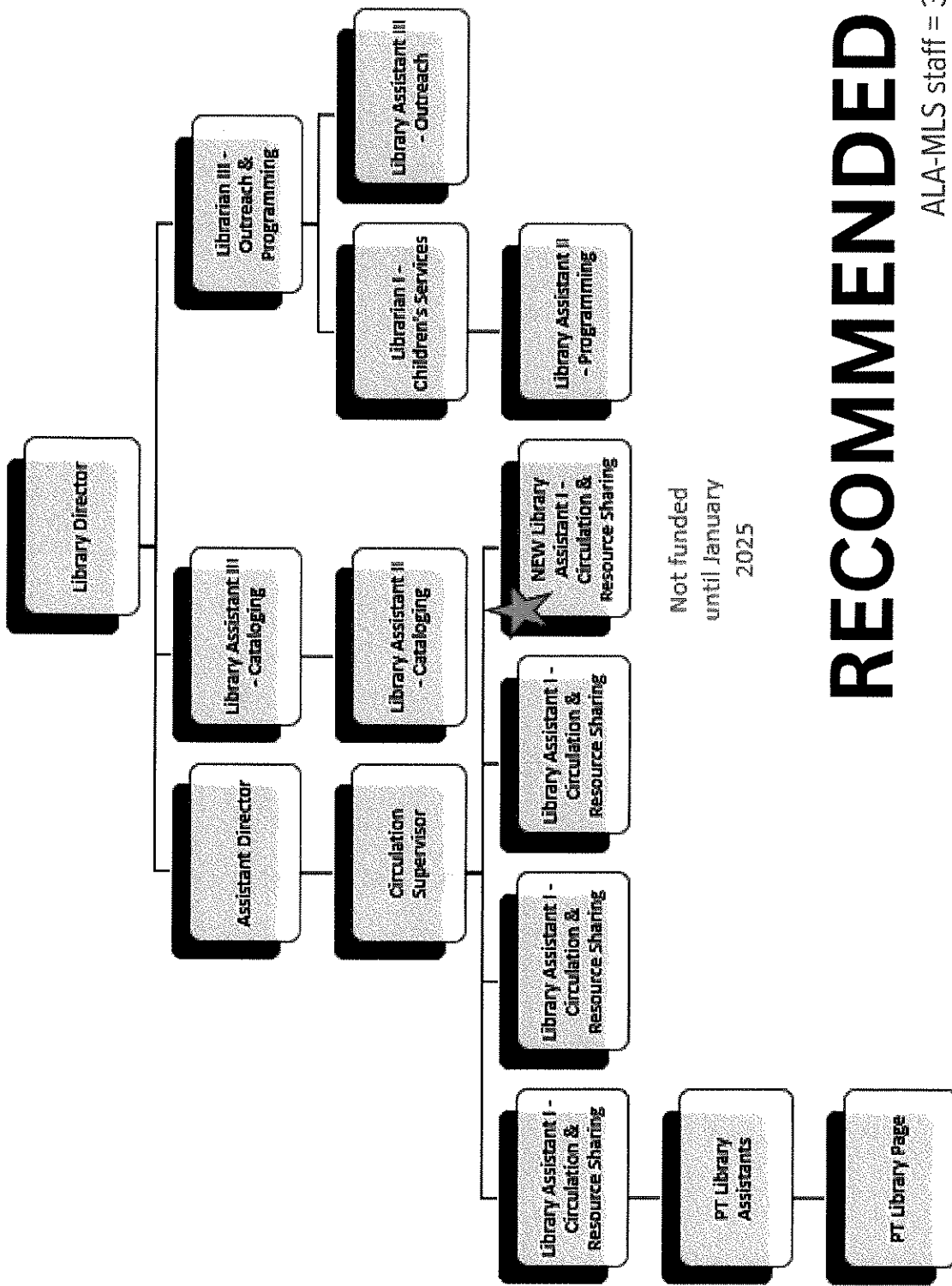
**Based upon Lee County population = 65,648*

CURRENT LEE COUNTY STAFFING: ALA-MLS staff = 3 | FTE = 16.1



REQUESTED FY 25

ALA-MLS staff = 5 | FTE = 22

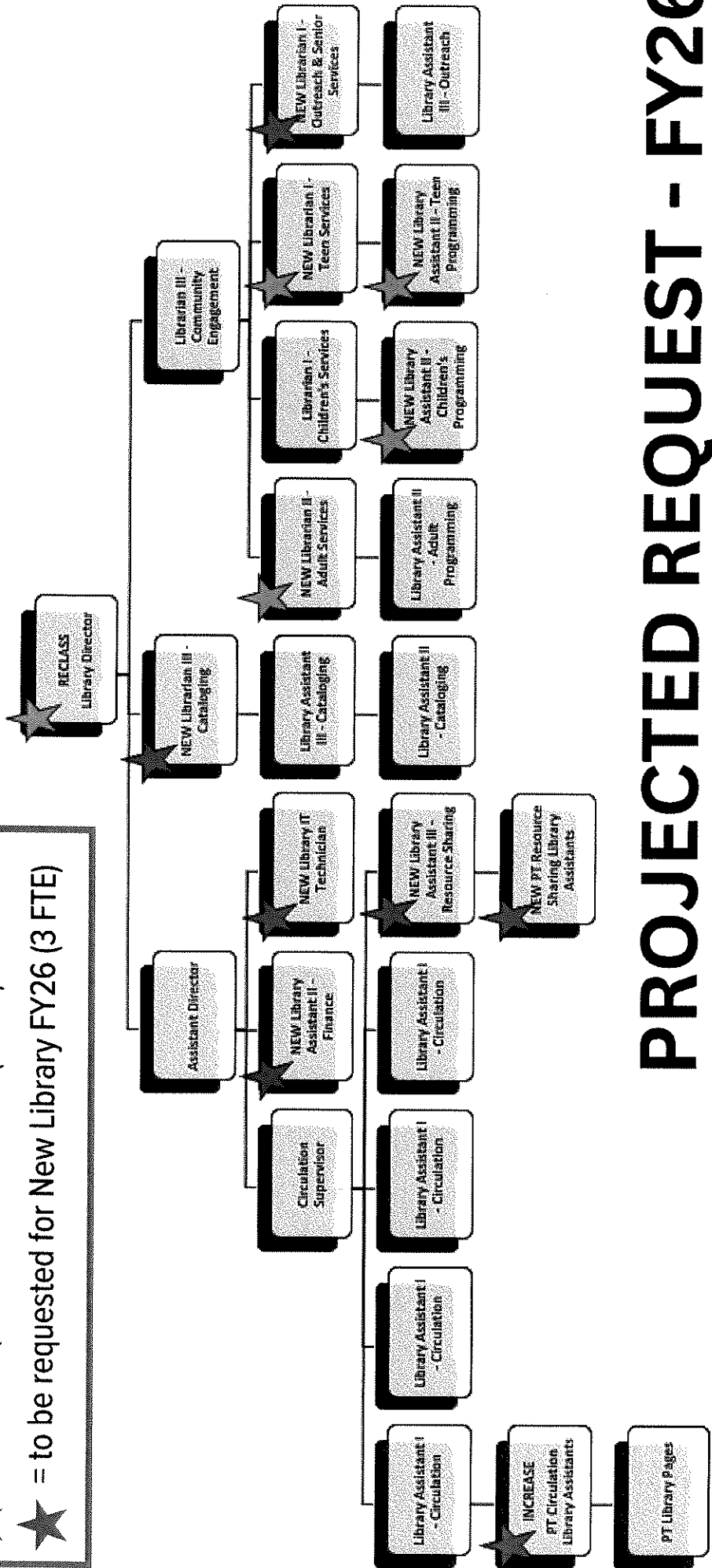


Not funded
until January
2025

RECOMMENDED FY25

ALA-MLS staff = 3 | FTE = 16.1

★ = originally requested in FY25 (5 FTE)
 ★ = to be requested for full FY26 (3 FTE)
 ★ = to be requested for New Library FY26 (3 FTE)



PROJECTED REQUEST - FY26

MEETING ESSENTIAL STANDARDS: ALA-MLS staff = 7 | FTE = 29



LCL

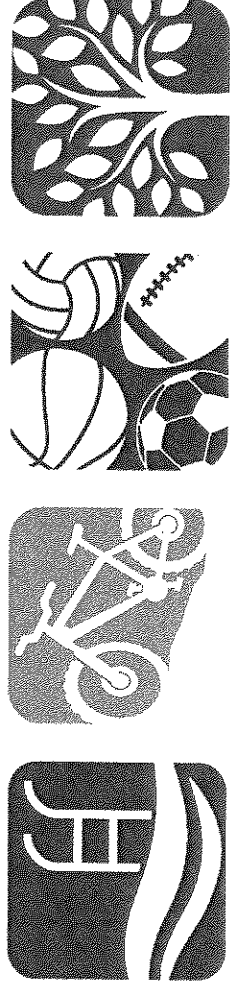
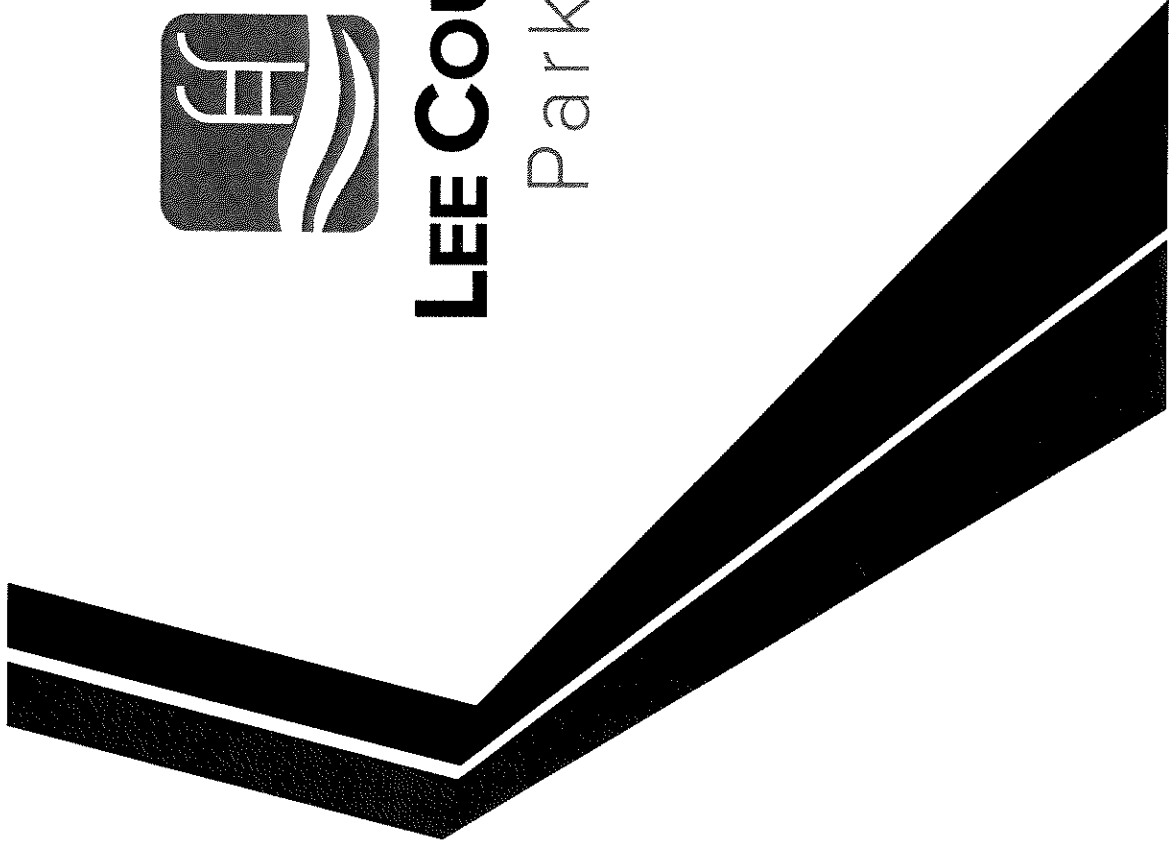
CREATE

CONNECT

DISCOVER

Lee County Libraries

Thank you!

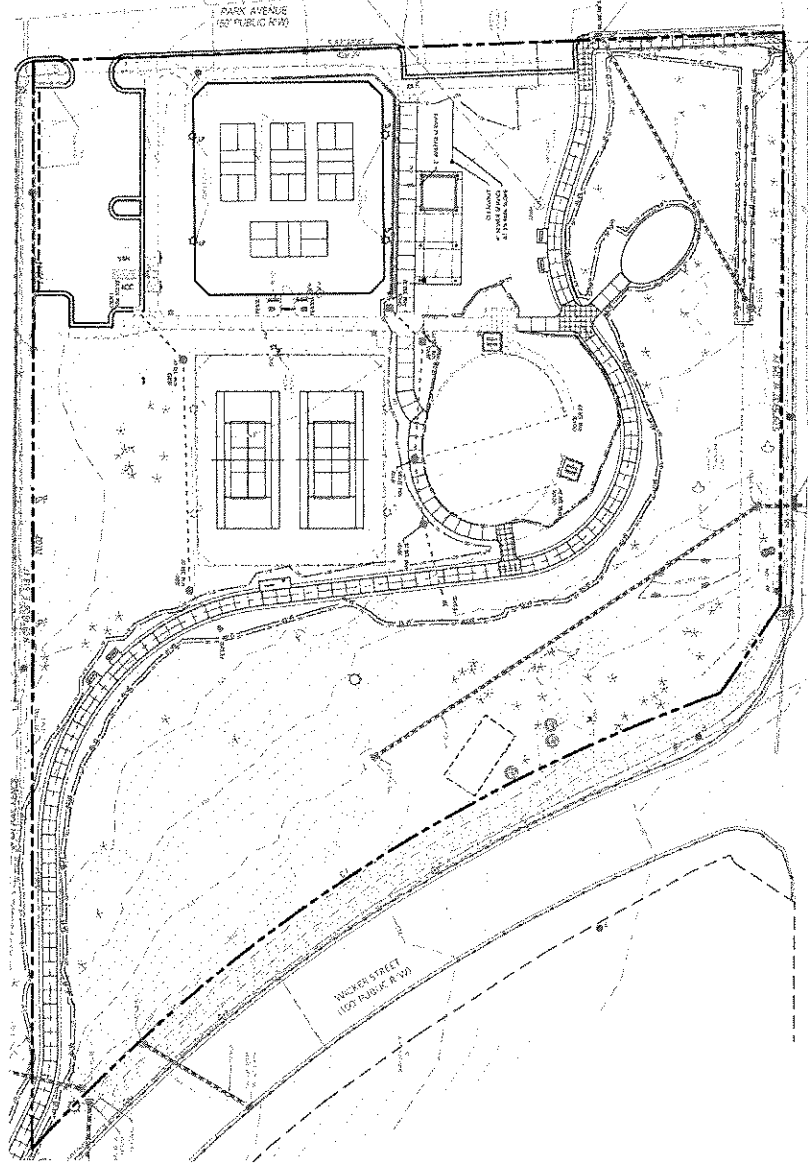


LEE COUNTY GOVERNMENT

Parks & Recreation

Presented by:
Joseph Keel, CPRP, CYSA, AFO

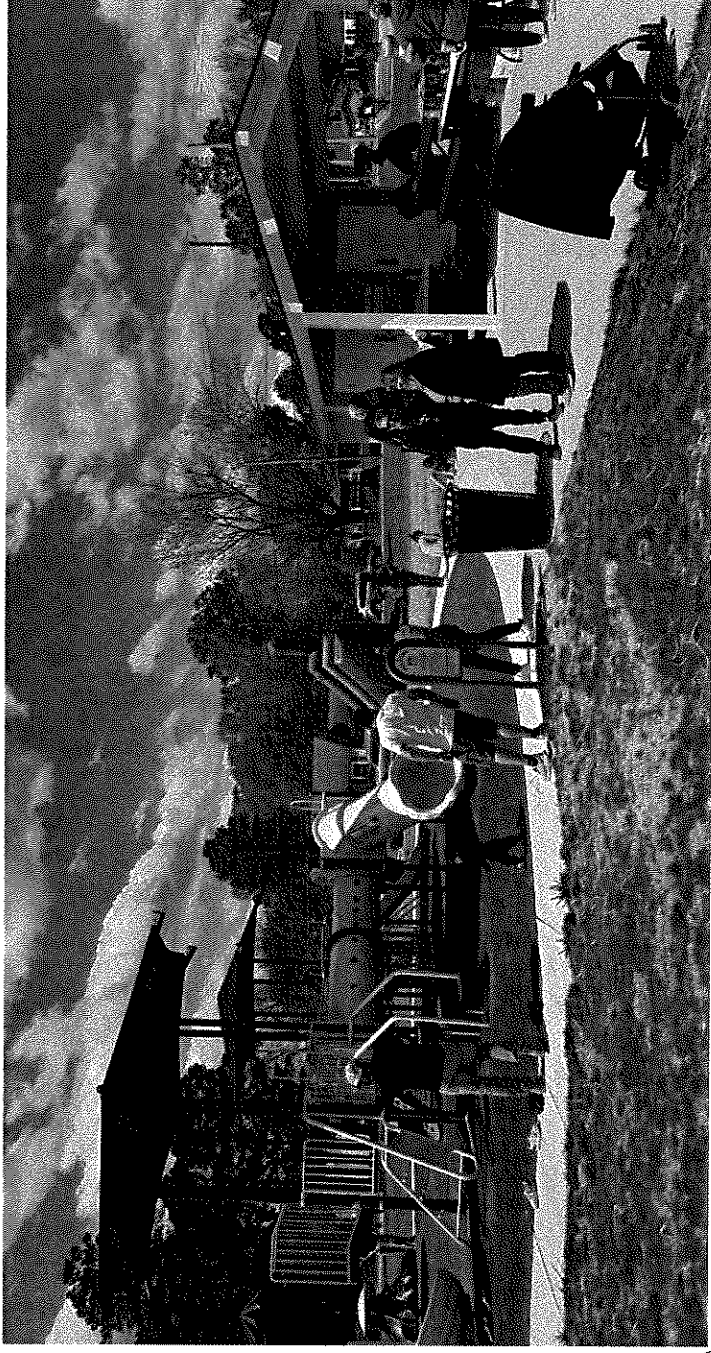
Kiwanis Children's Park – PARTF Grant



- We were awarded \$209,000 in grant funding from the Parks and Recreation Trust and Recreation Trust Fund(PARTF)
- Shelter and restrooms
- Nature themed playground for kids ages 2-5
- Sidewalk connectivity throughout the park



Temple park Phase II (Completed April 12th 2024)



2019 – Where we started

Spring 2019		Fall 2019		Winter 2019	
4U T-ball	89	Volleyball	145	6U/8U Basketball	165
6U T-ball	78	Flag Football	0	10U/12U/14U Boys Basketball	133
8U Baseball	56	T-Ball	0	11U/14U Girls Basketball	0
10U Baseball	48	Adult Softball	0		
12U Baseball	36				
Softball Ages 7-12	103				
TOTAL	410	TOTAL	145	TOTAL	298



Athletic Registration Numbers Comparison

	Spring 2022	Spring 2023	Spring 2024
4U T-ball	191	207	208
6U T-ball	154	153	166
8U Baseball	71	65	72
10U Baseball	42	48	48
12U Baseball	22	38	39
Softball Ages 7-12	127	140	16
TOTAL	607	651	701



Athletic Registration Numbers Comparison

	Fall 2021	Fall 2022	Fall 2023
Volleyball	151	156	147
Flag Football	155	170	196
T-Ball	144	156	155
Adult Softball	7 Teams	7 Teams	5 Teams
Cheerleading			109
TOTAL	450	482	607

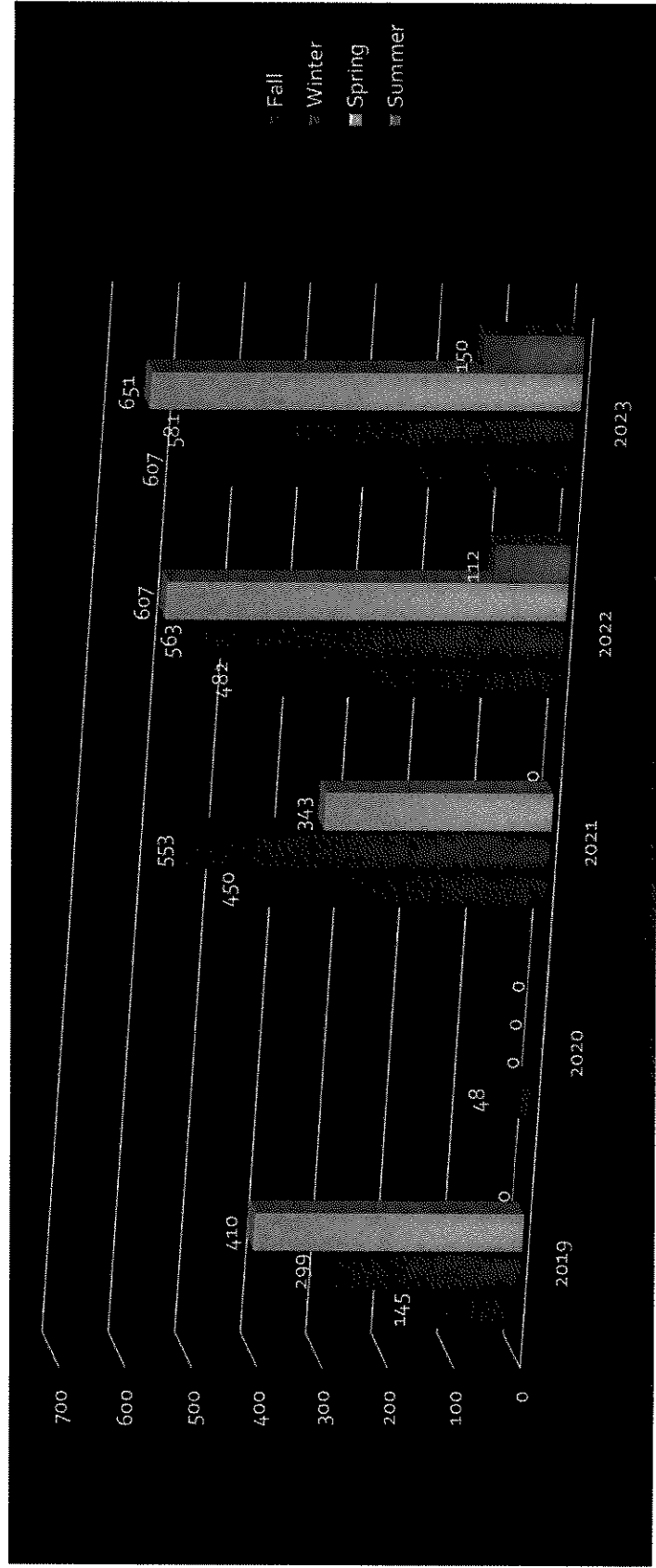


Athletic Registration Numbers Comparison

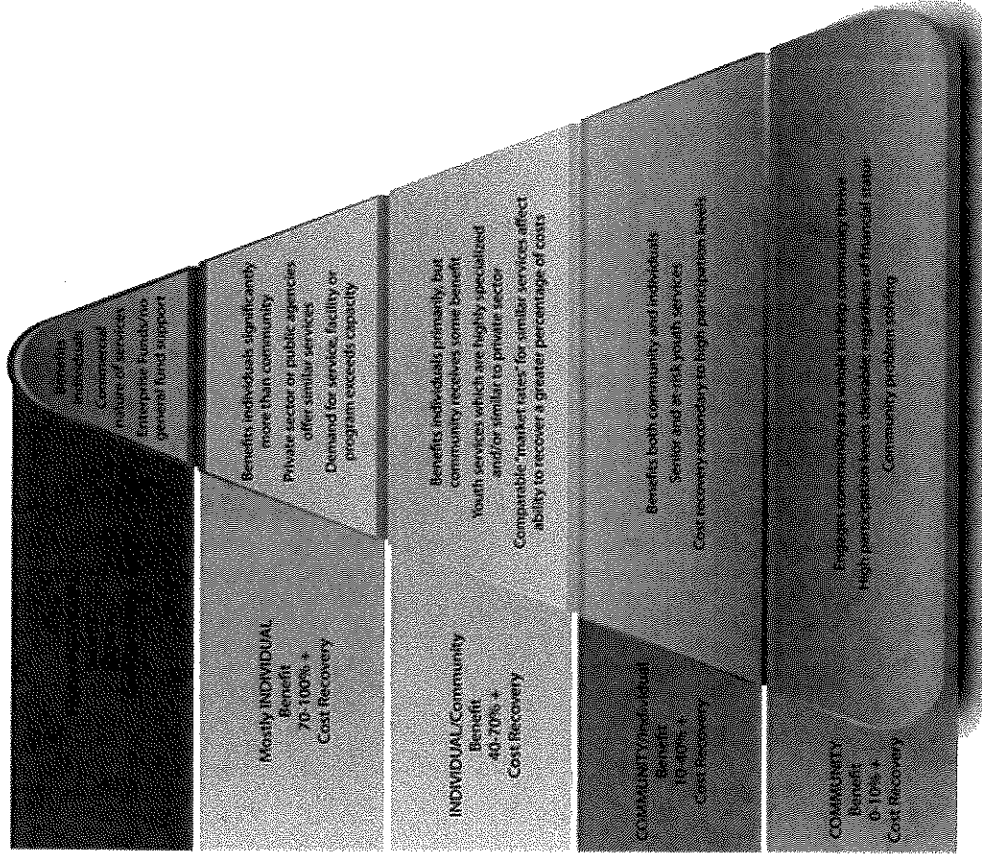
Winter 2021		Winter 2022		Winter 2023	
6U/8U Basketball	321	6U/8U Basketball	315	6U/8U Basketball	274
10U/12U/14U Boys Basketball	177	10U/12U/14U Boys Basketball	177	10U/12U/14U Boys Basketball	180
11U/14U Girls Basketball	55	11U/14U Girls Basketball	54	11U/14U Girls Basketball	56
				Cheerleading	71
TOTAL	553	TOTAL	546	TOTAL	581



Growth Chart



Cost Recovery Triangle



New Coaches Credit Info

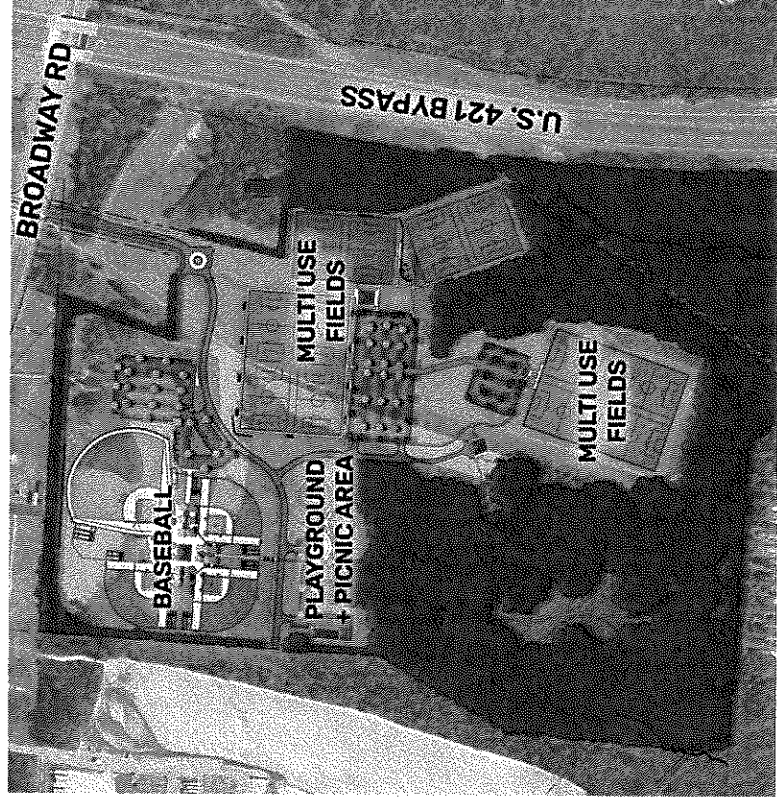
Sport	Head Coaches	Refund/Coach	Total
Flag Football (6U)	8	\$30	\$240
Flag Football	12	\$50	\$600
T-ball Spring	32	\$30	\$960
T-Ball Fall	12	\$30	\$360
Baseball	13	\$50	\$650
Softball	12	\$50	\$600
Basketball (6U)	16	\$30	\$480
Basketball	41	\$50	\$2,050
Volleyball	13	\$50	\$650
Cheerleading (Fall)	9	\$30	\$270
Cheerleading (Winter)	8	\$30	\$240
Kickball (6U)	4	\$30	\$120
Kickball	8	\$30	\$240
		TOTAL	\$7,460



LEE COUNTY ATHLETIC PARK

Sporting Legacies, Lasting Memories, Built Brick by Brick.

- (3) 225' Youth Baseball Fields
- (1) 400' Full Size Baseball Field
- (2) Full Size Synthetic Turf Multi Use Fields = (4) 12U Soccer Fields
- (4) Full Size Natural Turf Multi Use Fields = (8) 12U Soccer Fields
- Playground with Picnic Area
- Office / Maintenance Building
- Completion estimated Fall 2025



Maintenance Plan

FY - '25

Park & Recreation takes over Ballfield Maintenance

Expected Cost: \$200,000

- Start Up Equipment
 - Sand Pro (1): Obtain from General Services
 - 60' Lawn Mower (1): \$23,000
 - Truck (1): \$49,000
 - Enclosed Trailer (1): \$11,000
 - Weed Eaters (2): \$450
 - Backpack Sprayer (2): \$150
 - Backpack Blower (1): \$700
- New Staff
 - Maintenance Worker (2):
 - Grade 61 - \$36,248 - \$46,216
- Annual Budget
 - Ballfield Maintenance Yearly Supplies: \$25,000
 - ex. Chemicals, Turface, Chalk, Paint
 - Maintenance Equipment Yearly Supplies: \$5,000
 - Fuel Cost: \$2,500

FY - '26

Park & Recreation begins Operations at Sports Complex

Expected Cost: \$895,000

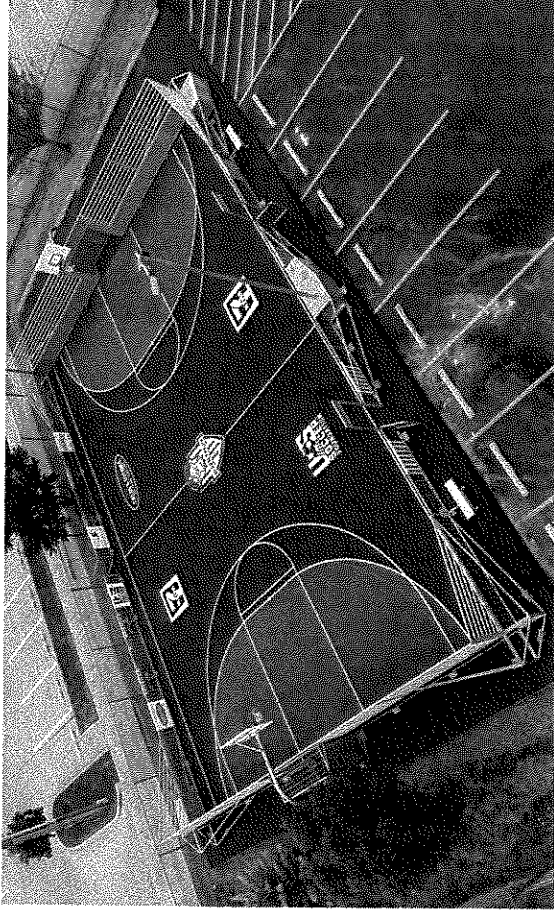
- Additional Equipment
 - \$365,000 (Quote from John Deere) State Contract
 - Truck (1): \$49,000
 - Trailer (2): \$10,000
- Additional Staff
 - Sports Complex Manager (1):
 - Grade 71 - \$59,044 - \$75,282
 - Sports Complex Admin & Marketing Specialist (1):
 - Grade 68 - \$51,005 - \$65,031
 - Sports Complex Maintenance Superintendent (1):
 - Grade 70 - \$56,233 - \$71,697
 - Maintenance Workers (3):
 - Grade 61 - \$36,248 - \$46,216
- Annual Budget
 - Sports Complex Field Supplies: \$150,000
 - Maintenance Equipment: \$5,000
 - Fuel Cost: \$10,000

New Offerings

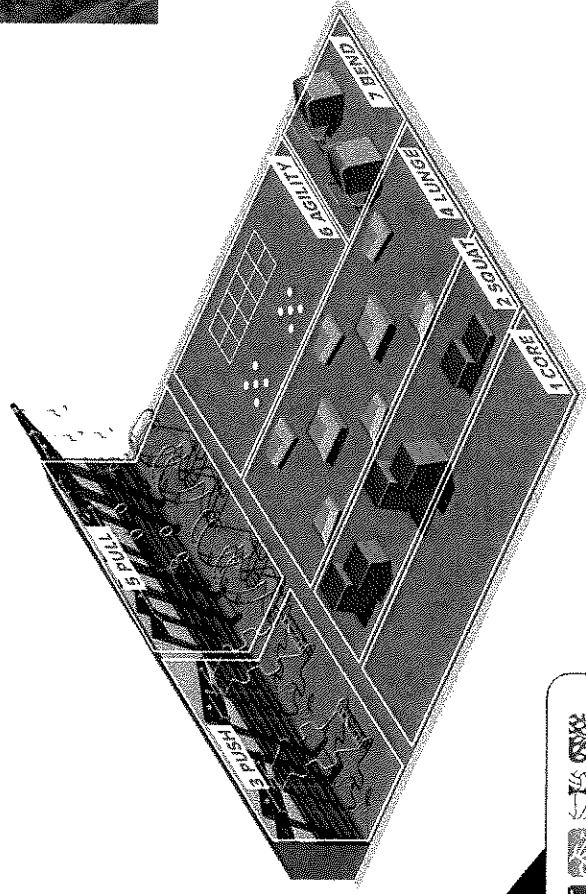
- Sports Development Program (Flag Football, Basketball, Volleyball, Baseball/Softball)
- Social Squad (Starting in July – Special Populations)
- Art Programs (Cup Cakes & Canvas & Ladies Night)
- Friday Night Movie Magic (Spring Movies at OT Sloan)
- Pop Up at the Parks (different park each month April – September)

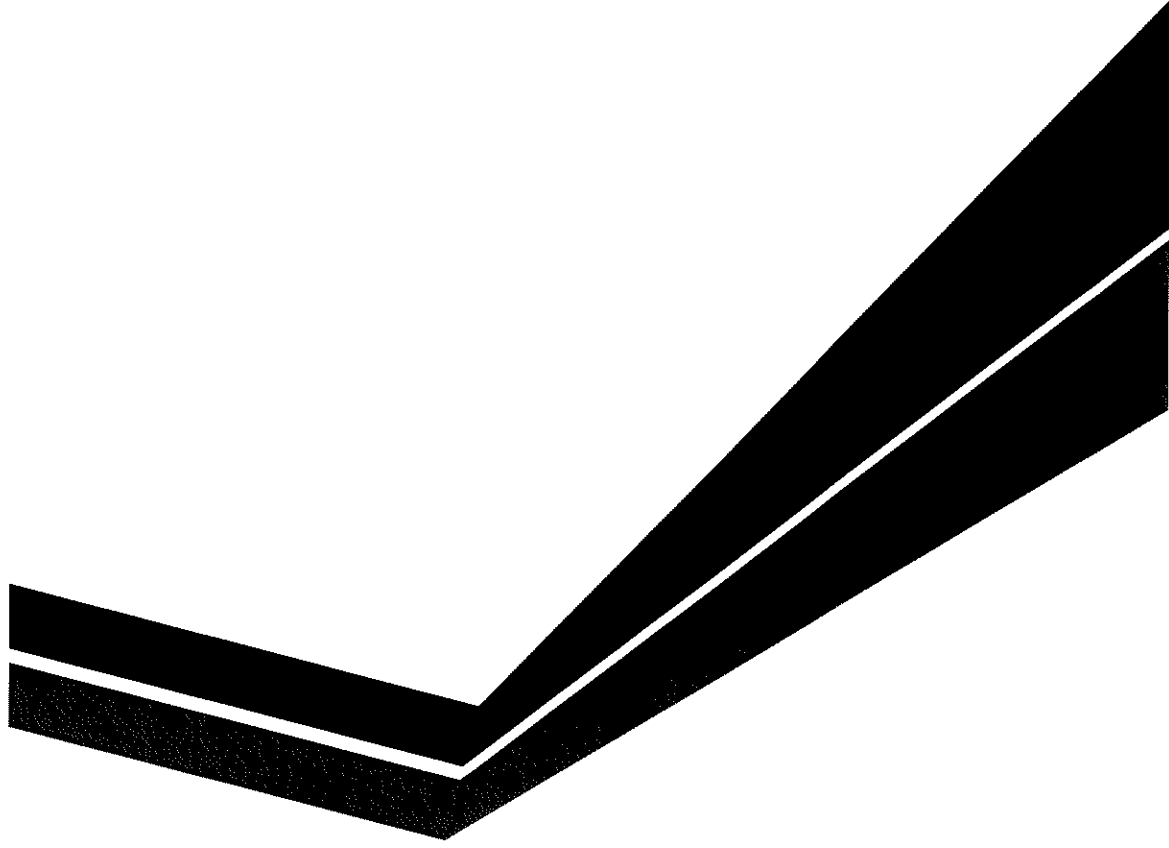


Budget Cuts



- Futsal Court(Temple Park)- \$150,000
- National Fitness Equipment(KFP)-\$180,000
- New Afterschool Program(SLP)-\$85,000
- Reduction to SLP new playground-\$60,000

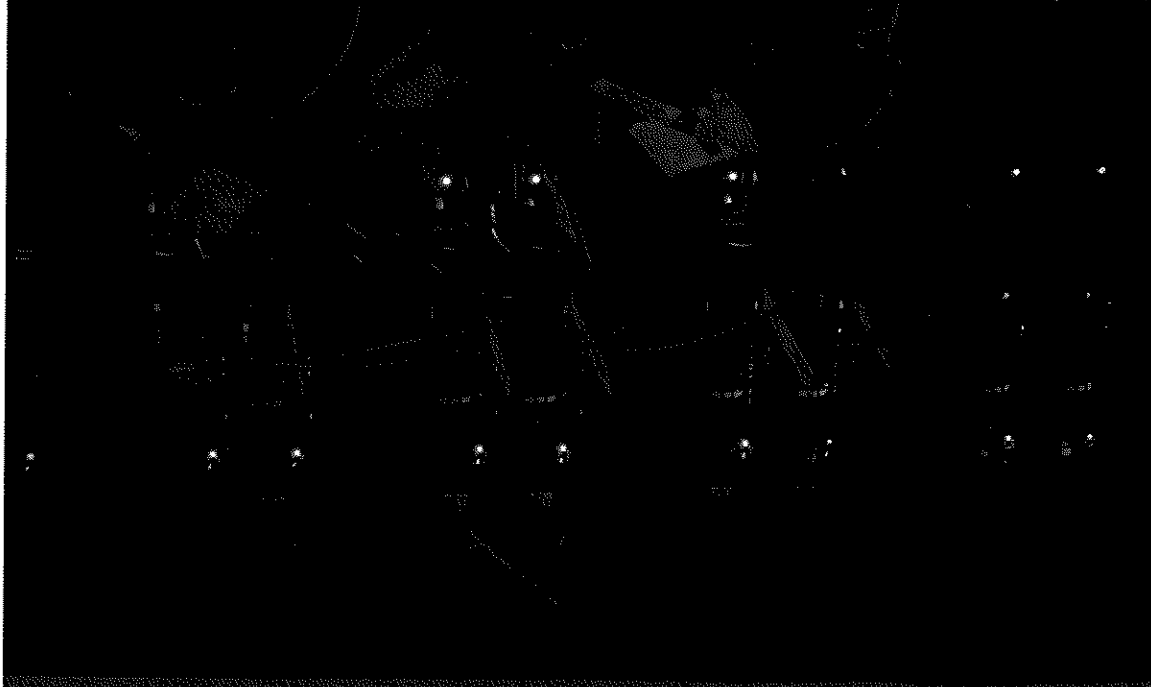




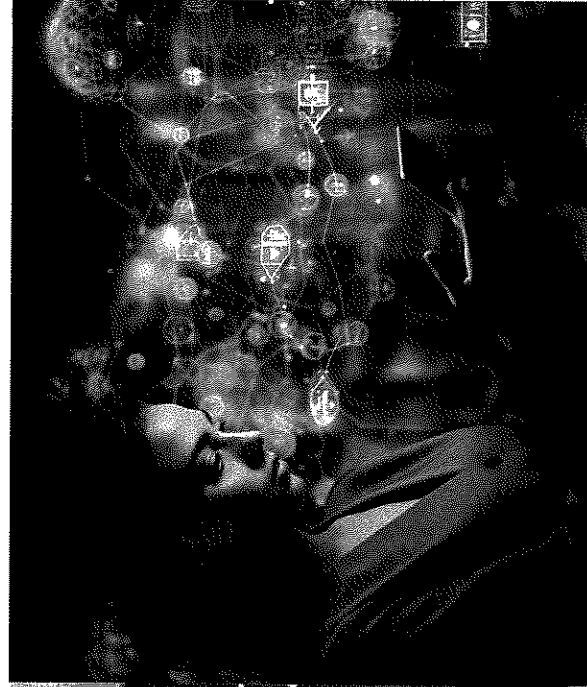
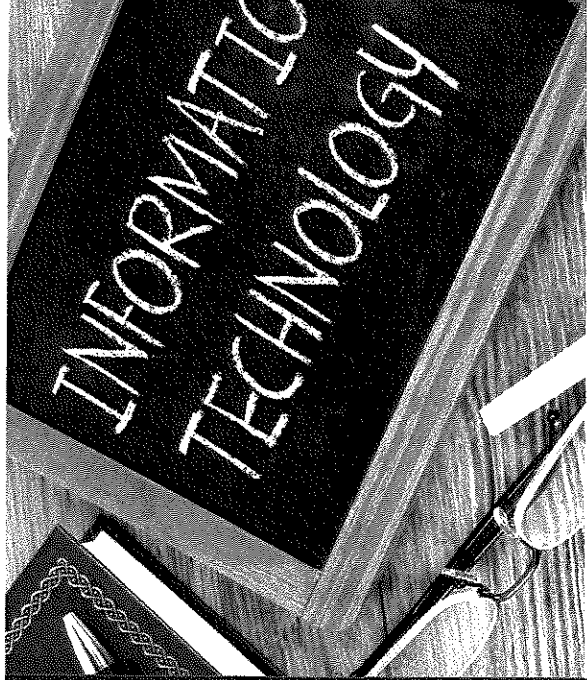
Questions?

Lee County Information Technology Budget Items

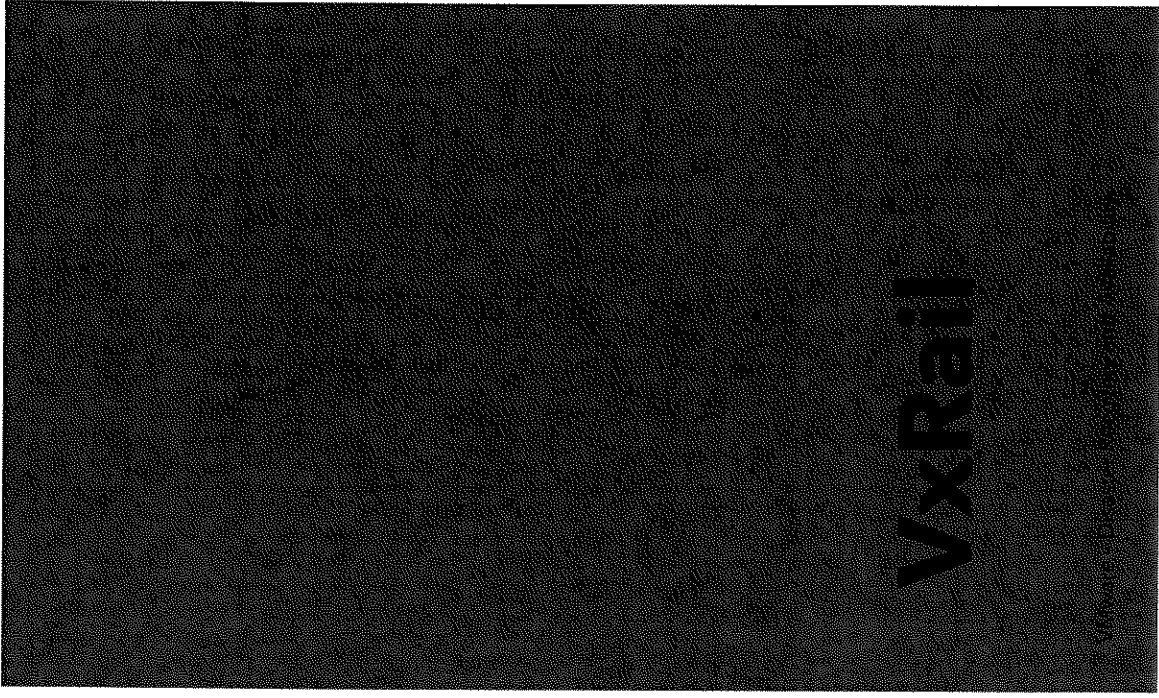
Lee County IT - Kyle W. Edwards,
CCCIO



Key Items

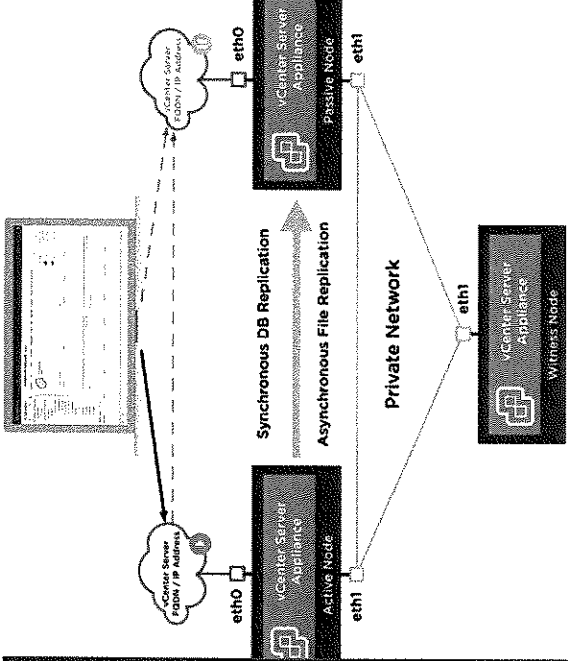
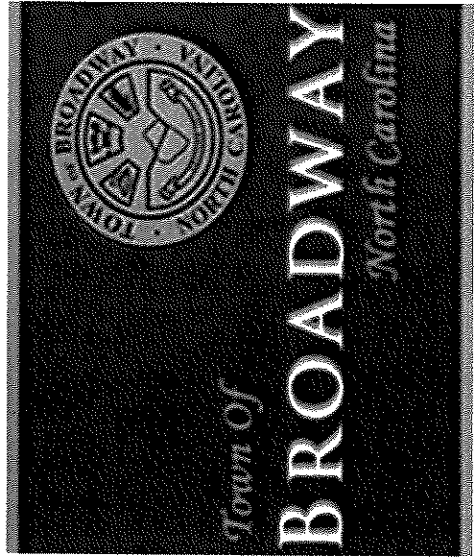


- **VxRail** – Critical infrastructure for all County applications and services
- **UKG/Kronos Timekeeping** – upgrade and migration required for continued support and use
- **Cybersecurity** – compliance, mandates, and Cyber hygiene
- **Broadway Town Hall Generator** – partnership for disaster and high availability need scenarios



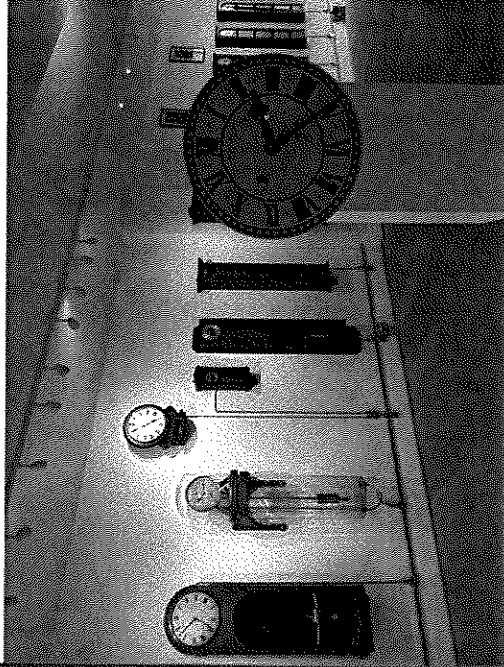
- VxRail is a hyper-converged IT system that allows network, storage, and compute resources to be dispersed across multiple hardware nodes. It was provided by a company called VMware (industry virtualization standard) of which the County and countless organizations have been customers for many years. This essentially allows us to create resources needed to support all County department infrastructure IT needs for applications and software local to our network in a very efficient and streamlined way while applying high availability (HA) characteristics to the system for maximum up time.
- The County invested in this system as an upgrade to the prior storage system ~3 years ago. The prior system was not hyper-converged and therefore did not allow for HA at a second data center in the event of flood, fire, storm, or another catastrophic event. The prior system merely allowed the backup data to rest at the secondary data center and required much work and downtime to utilize it in the event of a disaster.
- Broadcom, one of the largest publicly traded technology companies in the world acquired VMware in late 2023 and this introduced a new licensing and support model that affected cost across the world. This impacts the County budget by \$232K, increasing the budgetary figure from \$137K to \$369K - the original system cost prior to discounting was nearly 1 million dollars
- Not renewing and paying this cost leaves us in non-compliance and non-support and will prevent the system from operating as intended (HA) essentially rendering the original intention and investment of little value
- There are other virtualization providers but none that can provide HA in the way that VMware does, however we will continue to look at alternative solutions as time goes on to ensure the County is getting the best solution for the best price.
- It's important to mention that changing to a new system would result in at least a \$500K capital expense far exceeding the renewal cost and lack the HA functionality in place today, result in additional training dollars, system down time, and negate much of the work that has been put into the existing system over the years. 2024

Town of Broadway and Lee County Partnership

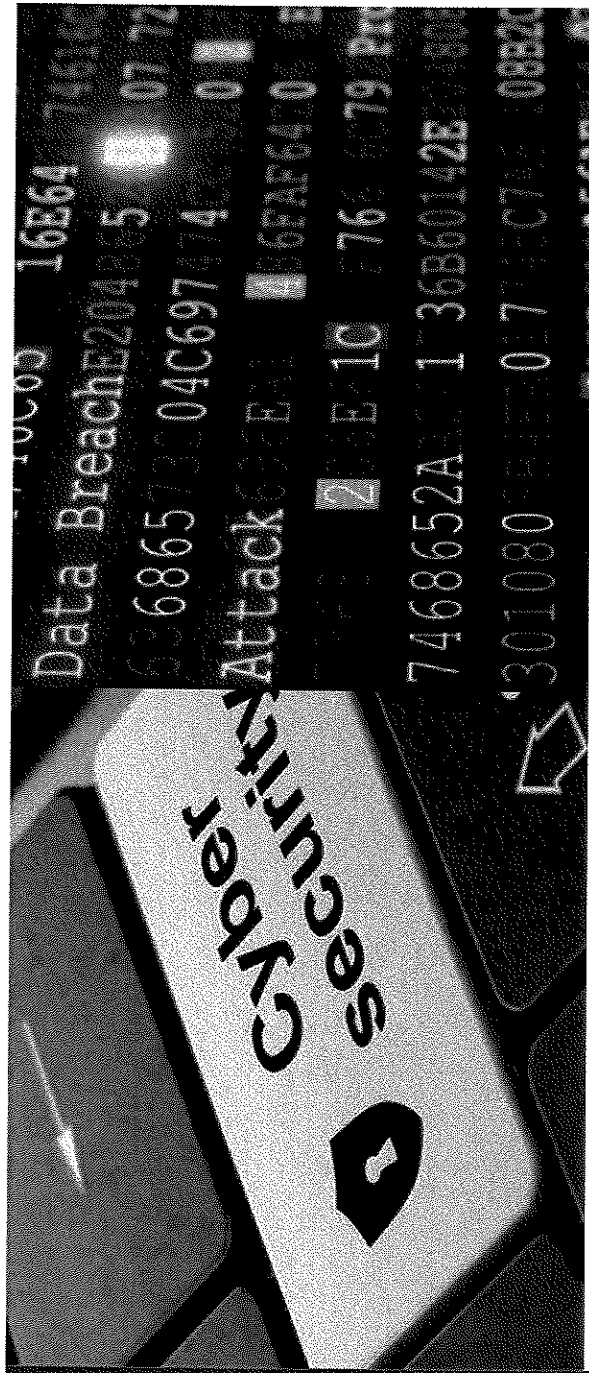
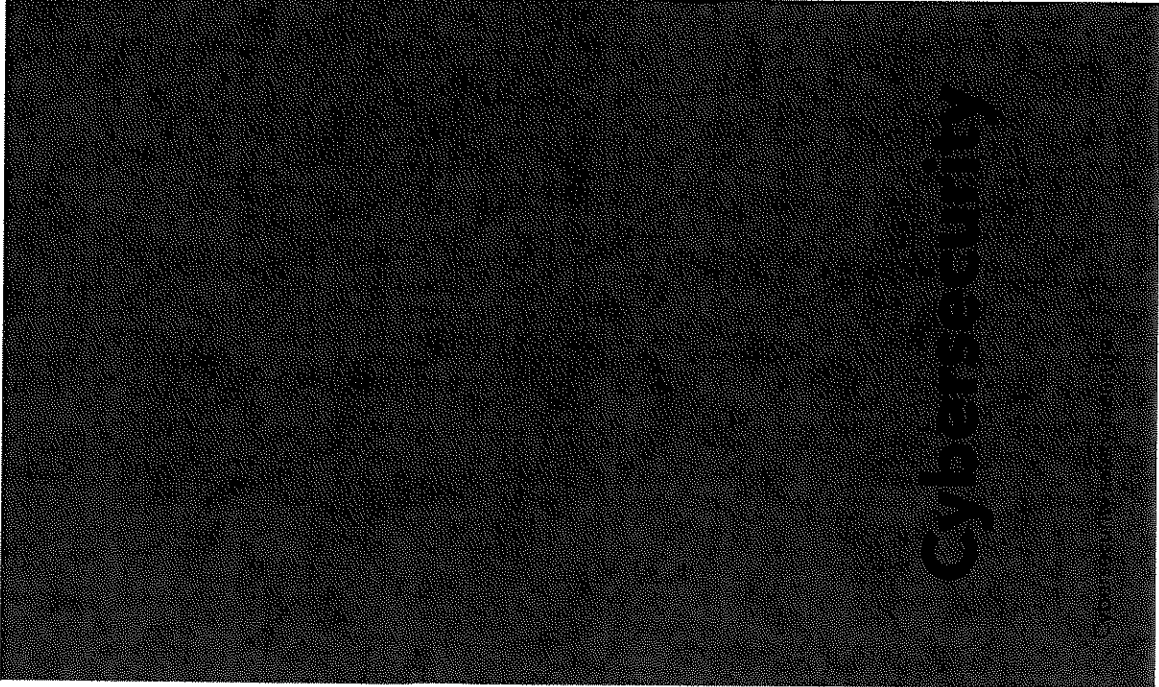


- As part of the high availability system mentioned earlier for the County's critical IT infrastructure it was necessary to place witness equipment in the County but as far from the data centers as possible
- This equipment monitors the health of the dual data centers so that any action necessary at either can be performed but the witness site must issue those commands in the absence of either of the data centers
- Equipment already existed at Broadway's Town Hall for law enforcement hardware and software, so this lent itself a great location for the witness site and hardware
- However, power has become an issue at the site, the witness site requires always on power to perform as intended
- In speaking with Town of Broadway officials, it made sense to partner to supply a generator in Town Hall
- Both the County and Town of Broadway benefit from this generator and high availability of power
- This gives the County the necessary power for its critical equipment and gives the Town of Broadway a central location where Town and law enforcement officials are already located where work can be done during an extended power loss event or disaster so the citizens of Broadway will be served more efficiently especially in the face of a catastrophe
- The County's cost portion is ~\$22K which is roughly 50% of the up-front cost and installation and the Town of Broadway takes on the maintenance, fueling, upkeep etc. going forward

Kronos/UKG Time Keeping



- Digital timekeeping is crucial for tracking hours worked, payroll, compliance, auditing, and project management. Without this system the County would lack critical insight that drives informed decision making and strategic planning for resources provided by tax dollars
- The existing system the County uses, UKG (formerly Kronos) has been in place since 2008 and has undergone upgrades in 2012 and 2018
- As with many other service providers, these systems are being moved to the Cloud (the service provider's network and storage resource location) to improve efficiency of support, ability for access, streamlining of future upgrades, lower total cost of ownership
- We must begin this process to upgrade our existing version and migrate our local database to the UKG resource provision so that we can continue to receive support and maintenance critical for the system's security, operation, and integration with payroll
- Included with this migration are enhanced services that the County must pay additional money for with the existing system which adds great benefit for staff that administer and support this system giving them access to tremendous training and support benefits not accessible to day without additional cost
- Budget impact is ~\$55K for the migration/upgrade and 3 physical timeclocks to be upgraded for COLTS, General Services, and Sheriff is ~\$12K



- Cybercrime has increased 600% since the beginning of the pandemic and ransomware attacks have risen 350% since 2018 while more than 60% of small businesses close their doors within 6 months of an attack
- These numbers are staggering, and this is a constant battle for all organizations today and will continue to escalate as time moves forward
- The County continues to keep Cybersecurity as a priority to protect infrastructure and citizen data, mitigate attack surfaces, safeguard County reputation, and prevent outages and downtime that might result from a cyber attack
- The new Cybersecurity dollars requested in the 2024-25 budget amount to ~\$20K in addition to Cybersecurity measures already in place
- This gives the County access to a platform called Security Scorecard which can be used to analyze the Cyber hygiene of organizations that seek to partner with the County and will allow us to leverage that hygiene level to ensure that any organization we partner with is doing the correct things to maintain their Cyber safety and ours
- These monies also provide us with additional hardware that monitors network traffic more closely for detection, remediation, and response

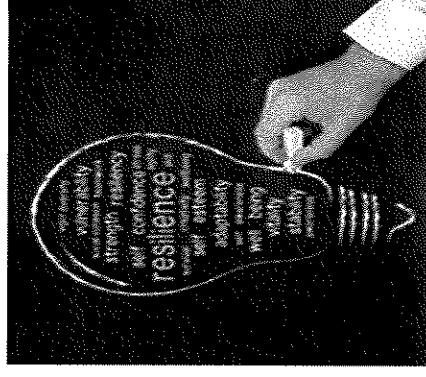
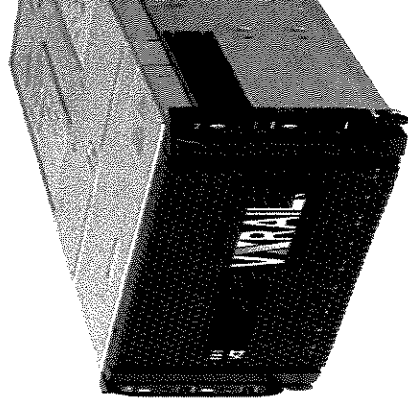
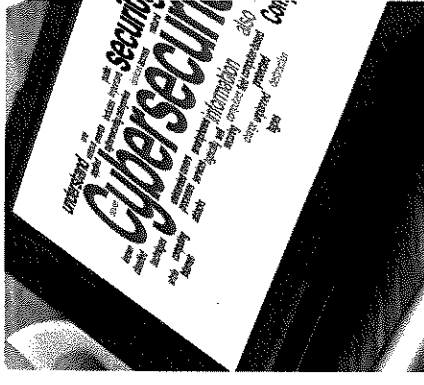
Summary

While these are significant increases to the County's IT budget, they do provide the County with the tools and resources needed to ensure that it can continue to provide services to Lee County citizens in the face of disasters and unplanned events, when they most need our services.

It also ensures that we will be able to maintain compliance with state, local, and federal mandates in relation to payroll, timekeeping, and resource management.

And we will continue to move forward with Cybersecurity as a priority for both our employees and citizens.

The IT mission is to provide innovative, cost effective, responsive, and high-quality technical solutions. We will continue to evaluate our current systems as time moves forward and ensure that as other systems mature, we investigate those systems and their interoperability and capability for Lee County Government.



Thank you

NEW ZEALAND
THE ARMY GOVERNMENT DIRECTOR
1990-1991
ADMINISTRATIVE DIVISION



RESOLUTION IN SUPPORT OF INCREASED FUNDING ALLOTMENTS TO LOCAL EDUCATION AGENCIES SO AS TO EASE BURDENS ON COUNTIES AND THEIR TAXPAYERS

WHEREAS, Article IX, Section 2 of The Constitution of the State of North Carolina states, “The General Assembly shall provide by taxation and otherwise for a general and uniform system of free public schools ... and wherein equal opportunities shall be provided for all students” and, “The General Assembly may assign to units of local government such responsibility for the financial support of the free public schools as it may deem appropriate”; and

WHEREAS, G.S. 115C-426 states, “the local current expense fund shall include appropriations sufficient, when added to appropriations from the State Public School Fund, for the current operating expense of the public school system in conformity with the educational goals and policies of the State and the local board of education, within the financial resources and consistent with the fiscal policies of the board of county commissioners”; and

WHEREAS, the General Assembly has increased school choice in North Carolina and significantly expanded the Opportunity Scholarship program that affords parents the opportunity to explore private and other schooling options outside of the traditional public and charter schools and is currently considering (HB 823) appropriating additional funding to eliminate wait lists; and

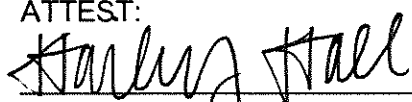
WHEREAS, Lee County is seeing a steady drop in the local Average Daily Membership (ADM), partially due to a greatly increasing private school enrollment, and is facing significant increases in current expense funding requests due to many state funding opportunities being directly calculated according to ADM; and

WHEREAS, Lee County strives to provide funding that is “sufficient ... for the current operating expenses of the public school system,” but is not able to continue to increase school current expense funding at the requested rate without it negatively impacting the County’s ability to carry out mandated programs and invest in needed capital projects, such as court/jail and school facilities; and

NOW, THEREFORE, BE IT RESOLVED that the Lee County Board of Commissioners urges the North Carolina General Assembly to decrease counties’ “responsibility for the financial support of the free public schools” and continue to aggressively invest in all educational opportunities in North Carolina, prioritizing increases in current expense funding for LEAs alongside increases in opportunity scholarship funding, ensuring that public schools are still able to offer world-class educations throughout North Carolina.

Presented this 31st day of May, 2024.

ATTEST:


Hailey Hall, Clerk to the Board




Kirk D. Smith, Chair
Lee County Board of Commissioners

Debt Outlook (including New Law Enforcement Center - \$77 million)

Fiscal Year	Project Name	Tax Impact for Debt Service	Alternate Tax Impact Upfront	Alternate Tax Impact Upfront- Revaluation
FY 2024-25	County Library VIPER Radio Upgrade	0.0 cents	0.0 cents	0.0 cents
FY 2025-26	Joint Maintenance Facility Public Safety Warehouse/COLTS	0.0 cents	6.32 cents	0.0 cents
FY 2026-27	Renovation of Former Main Library SLHS Auditorium LCHS Auditorium SLHS Chiller & Pump New Law Enforcement Center	0.0 cents	0.0 cents	0.0 cents
FY 2027-28 Revaluation	Middle School Gym Renovations LCHS Stadium	2.12 cents	0.0 cents	8.54 cents
FY 2028-29	OT Sloan Rec Center New Elementary School	6.03 cents	0.0 cents	0.0 cents
FY 2029-30	N/A	5.43 cents	0.0 cents	0.0 cents

Debt Outlook (including New Law Enforcement Center - \$86 million)

Fiscal Year	Project Name	Tax Impact for Debt Service	Alternate Tax Impact Upfront	Alternate Tax Impact Upfront- Revaluation
FY 2024-25	County Library VIPER Radio Upgrade	0.0 cents	0.0 cents	0.0 cents
FY 2025-26	Joint Maintenance Facility Public Safety Warehouse/COLTS	0.0 cents	7.89 cents	0.0 cents
FY 2026-27	Renovation of Former Main Library SLHS Auditorium LCHS Auditorium SLHS Chiller & Pump New Law Enforcement Center	0.0 cents	0.0 cents	0.0 cents
FY 2027-28 Revaluation	Middle School Gym Renovations LCHS Stadium	5.96 cents	0.0 cents	10.81 cents
FY 2028-29	OT Sloan Rec Center New Elementary School	4.03 cents	0.0 cents	0.0 cents
FY 2029-30	N/A	5.37 cents	0.0 cents	0.0 cents

Debt Outlook (including New Law Enforcement Center - \$100 million FY 28)

Fiscal Year	Project Name	Tax Impact for Debt Service	Alternate Tax Impact Upfront	Alternate Tax Impact Upfront- Revaluation
FY 2024-25	County Library VIPER Radio Upgrade	0.0 cents	0.0 cents	0.0 cents
FY 2025-26	Joint Maintenance Facility Public Safety Warehouse/COLTS	0.0 cents	7.82 cents	0.0 cents
FY 2026-27	Renovation of Former Main Library SLHS Auditorium LCHS Auditorium SLHS Chiller & Pump	0.0 cents	0.0 cents	0.0 cents
FY 2027-28 <i>Revaluation</i>	Middle School Gym Renovations LCHS Stadium New Law Enforcement Center	0.0 cents	0.0 cents	10.19 cents
FY 2028-29	OT Sloan Rec Center New Elementary School	9.16 cents	0.0 cents	0.0 cents

Debt Outlook (excluding New Law Enforcement Center)

Fiscal Year	Project Name	Tax Impact for Debt Service	Alternate Tax Impact Upfront	Alternate Tax Impact Upfront- Revaluation
FY 2024-25	County Library VIPER Radio Upgrade	0.0 cents	0.0 cents	0.0 cents
FY 2025-26	Joint Maintenance Facility Public Safety Warehouse/COLTS	0.0 cents	1.30 cents	0.0 cents
FY 2026-27	Renovation of Former Main Library SLHS Auditorium LCHS Auditorium SLHS Chiller & Pump New Law Enforcement Center	0.0 cents	0.0 cents	0.0 cents
FY 2027-28 Revaluation	Middle School Gym Renovations LCHS Stadium	0.0 cents	0.0 cents	1.77 cents
FY 2028-29	OT Sloan Rec Center New Elementary School	0.0 cents	0.0 cents	0.0 cents
FY 2029-30	N/A	2.79 cents	0.0 cents	0.0 cents

(0.74 cents in FY31)